

Team Ministry Covenant

Cicero Christian Church

Adopted and Amended from Cicero Christian Church Manual of Operations and Procedure

Each ministry center will be comprised of numerous ministry teams each to be chaired by a servant leader (Ministry Team Coach). This designation for a servant leader reflects the non-gendered biblical usage of the Greek word *diakonos* which is transliterated in scripture as deacon. Therefore, the position of servant leader may be filled by either a man or woman.

- _____ A. **Qualifications:** John 13:12-17; Matt. 20:25-28; I Timothy 3:8-13, Acts 6:3, Malachi 3:10. Please read these Scriptures and seek, with the guidance and strength of the Holy Spirit, to daily make them part of your life.
- _____ B. **Duties:**
 1. Servant leaders are empowered by the Elders to chair, to coordinate, to mobilize and to motivate the congregation's participation in ministry activities related to their particular ministry areas.
 2. Servant leaders will be a regular participating member of the Ministries Cabinet.
 3. Servant leaders will in conjunction with the ministerial staff be expected to be positive encouragers to the congregation and especially to those they lead in ministry planning and endeavors. The primary goals of each servant leader are to involve people in ministry and to nurture them as those people serve. These goals are as important as accomplishing the various ministry tasks.
 4. Servant leaders will strive to maintain the integrity, vision and mission of the church as they implement their various ministries.
 5. Servant leaders will seek to insure that activities are communicated and coordinated with other appropriate ministry teams and the Elders and staff.
 6. Servant leaders will see that their ministry team meets regularly and that the "Communication Minutes Form" is turned into the church office following each meeting.
 7. Servant leaders will perform other duties as may be assigned by the Elders.
 8. Servant leaders will use the *Exploring My Gifts and Passions Guide*, the *Managers and Coaches Guide for Team Ministry* and the *Team Ministry Quick Start Guide* as tools to recruit, train and encourage the volunteers with which they serve.
- _____ C. **Expectations of a Team Coach**
 1. Maintain a regular, hopefully daily, time for prayer and Bible reading and study in order to maintain a growing relationship with God and for guidance in living a Christ pleasing life.
 2. To catch the vision of Cicero Christian Church and be loyal to its leadership, committed to accomplishing the great things God has called us to do.
 3. Be dependable and accountable to those placed in leadership over you.
 4. To be led and controlled by the Holy Spirit.

5. To work faithfully and diligently each week in doing the work God has called and gifted us to do.
6. To be a regularly attending member of Cicero Christian Church, and to complete any necessary training programs for leaders.
7. To be faithful in regular biblical giving to Cicero Christian Church through tithes and offerings as you have been blessed.
8. To maintain a solid family life.
9. To follow established procedures of communication flow between teams, and with the Elders and staff.

_____ **D. Team Qualities and Attitudes**

The "10 Commandments" of Team Ministry

1. You shall strive for **excellence** in all aspects of the teams work and leadership.
2. You shall meet **expectations** in all aspects of team work.
3. **Integrity** of the team and its individual members shall be a priority.
4. Each team shall recognize its **accountability** to the leadership of the church.
5. Every team shall **follow through** on its given and assumed responsibilities.
6. Each team and leader shall demonstrate an **attitude of love** and compassion while committing to unity.
7. Each team shall strive to make sure it **cares for people** above tasks and territory.
8. Each team shall keep the **mission and philosophy of ministry** for the church foremost in all discussions and decisions.
9. Every team leader must maintain a willingness to receive **training** and be willing to teach others.
10. The **spiritual giftedness and passion** of people shall match specific ministry areas.

As a Manager or Coach in the Team Ministry of Cicero Christian Church I have read and agree with this covenant*. In order to remain in a leadership position I understand that I shall maintain the standards of this covenant. To show your agreement please initial each letter above and sign below. I will, with God's help, abide by this covenant.

Signed _____ *date* _____

* A covenant is far more than a contract; it is a solemn agreement between you and God where by faith you depend on God's faithfulness to equip and strengthen you to fulfill the ministry He calls you to. In a covenant, God, who never fails, is counting on you to faithfully fulfill your ministry.

CICERO CHRISTIAN CHURCH

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