



CICERO CHRISTIAN CHURCH where God's love flows like a river

1715 Stringtown Pike • Cicero, IN 46034 • 317.984.4653 • cicerochristianchurch.org

New Team Ministry Proposal

Team Ministry Center Name: _____

Team Coach: _____

address & phone: _____

Team Players / Assistant Coaches: _____

Date team proposed to go into effect: _____

Primary mission and purpose of the team: _____

Responsibilities and functions of the team: _____

Objectives and goals for the coming year: _____

Support requirements for the team:

Financial: _____

Current Year Expenditures	Estimated Cost	Anticipated Date
_____	_____	_____
_____	_____	_____

Next Fiscal Year Budgetary Needs _____

Administrative: _____

Property: _____

Other: _____

Any policies or guidelines you feel need to be developed relating to the team: _____

Requirements for ministry involvement (what you feel is helpful for new members to effectively contribute to this ministry area) _____

Spiritual gifts and interests of team members that would make them more effective in this ministry area: _____

Training Required: _____

Responsibilities of team members: _____

Excerpt from Cicero Christian Church Manual of Operations and Procedure

The ministries of the congregation will be arranged into at least six major ministry areas including Administration, Worship Support, Outreach, Adult Discipleship, Family Life and Teens & Children. Each major area will be comprised of numerous ministry teams each to be chaired by a servant leader (Ministry Team Coach). This designation for a servant leader reflects the non-gendered biblical usage of the Greek word *diakonos* which is transliterated in scripture as deacon. Therefore, the position of servant leader may be filled by either a man or woman.

A. Qualifications: John 13:12-17; Matt. 20:25-28; especially I Timothy 3:8-13, Acts 6:3

B. Duties:

1. Servant leaders are empowered by the Elders to chair, to coordinate, to mobilize and to motivate the congregation's participation in ministry activities related to their particular ministry areas.
2. Servant leaders will be a regular participating member of the Ministries Cabinet.
3. Servant leaders will in conjunction with the ministerial staff be expected to be positive encouragers to the congregation and especially to those they lead in ministry planning and endeavors. The primary goals of each servant leader are to involve people in ministry and to nurture them as those people serve. These goals are as important as accomplishing the various ministry tasks.
4. Servant leaders will strive to maintain the integrity, vision and mission of the church as they implement their various ministries.
5. Servant leaders will seek to insure that activities are communicated and coordinated with other appropriate ministry teams and the Elders and staff.
6. Servant leaders will see that their ministry team meets regularly and that the "Communication Minutes Form" is turned into the church office following each meeting.
7. Servant leaders will perform other duties as may be assigned by the Elders.

C. Expectations of a Team Coach

1. To be consistent and committed in living the Christian lifestyle with a commitment to prayer as a top priority.
2. To catch the vision of Cicero Christian Church and be loyal to its leadership, committed to accomplishing the great things God has called us to do.
3. Be dependable and accountable to those placed in leadership over you.
4. To be led and controlled by the Holy Spirit.
5. To work faithfully and diligently each week in doing the work God has called and gifted us to do.
6. To be a member of Cicero Christian Church, and to complete any necessary training programs for leaders.
7. To be faithful in regular biblical giving.
8. To maintain a solid family life.
9. To follow established procedures of communication flow between teams, and with the Elders and staff.

D. Team Qualities and Attitudes

10 Commandments for Team Ministry Teams & Coaches

1. You shall strive for **excellence** in all aspects of the teams work and leadership.
2. You shall meet **expectations** in all aspects of team work.
3. **Integrity** of the team and its individual members shall be a priority.
4. Each team shall recognize its **accountability** to the leadership of the church.
5. Every team shall **follow through** on its given and assumed responsibilities.
6. Each team and leader shall demonstrate an **attitude of love** and compassion while committing to unity.
7. Each team shall strive to make sure it **cares for people** above tasks and territory.
8. Each team shall keep the **mission and philosophy of ministry** for the church foremost in all discussions and decisions.
9. Every team leader must maintain a willingness to receive **training** and be willing to teach others.