

Spiritual Gifts Assessment

God has been molding and shaping you for ministry since you were born. In fact, God started uniquely shaping before you were born!

“Thank you for making me so wonderfully complex! It is amazing to think about. Your workmanship is marvelous... You were there while I was being formed... You saw me before I was born and scheduled each day of my life before I began to breath.”
~ Psalm 139:14-16 (LB) ~

“There are different kinds of spiritual gifts, but the same Spirit gives them. There are different ways of serving, but the same Lord is served. There are different abilities to perform service, but the same God gives ability to everyone for their service. The Spirit’s presence is shown in some way in each one, for the good of all.”
~ 1Corinthians 14:4-7 (GN) ~

“What right do you have, a human being, to cross-examine God? The pot has no right to say to the potter: Why did you make me this shape? A potter can do what he likes with the clay!”
~ Romans 9:20-21 ~

Every Christian is a Minister

“For we are his workmanship, created in Christ Jesus unto good works, which God hath before ordained that we should walk in them.”
~ Ephesians 2:10 (KJV) ~

“For the perfecting of the saints, for the work of the ministry, for the edifying of the body of Christ.”
~ Ephesians 4:12 (KJV) ~

Every believer isn’t a pastor, but every believer is called into ministry. God calls *all* believers to minister to the world and the church. Service in the body isn’t optional for Christians. In God’s army, there are no volunteers—he’s drafted all of us into service.

To be a Christian is to be like Jesus: “For even the Son of Man did not come to be served, but *to* serve, and to give his life as a ransom for many” (Mark 10:45). Service and giving are the defining characteristics of the Christlike lifestyle expected of every believer.

Every Christian is *created* for ministry (see Ephesians 2:10), *saved* for ministry (see 2Timothy 1:9), *called* into ministry (see 1Peter 2:9-10), *gifted* for ministry (see 1Peter 4:10), *authorized* for ministry (see Matthew 20:26-28), *commanded* to minister (see Matthew 20:26-28), to be *prepared* for ministry (see Ephesians 4:11-12), *needed* for ministry (see 1Corinthians 12:27), *accountable* for ministry, and will be *rewarded* according to his or her ministry (see Colossians 3:23-24).

Every Christian Has a Spiritual Gift: Discover What Motivates You

This questionnaire does not survey all of the spiritual gifts mentioned in the Bible, which include motivational, manifestation and ministry gifts. It covers only the seven “motivational” spiritual gifts mentioned by the Apostle Paul in Romans 12:6-8 (prophecy, server, teacher, exhorter, giver, leader, mercy). The questionnaire is based on the premise that Paul is listing seven different functions (Romans 12:4), styles of ministry, or spiritual temperaments which are needed within the church for the church to function as the Body of Christ (Romans 12:5). Each Christian is given by God a unique mix of these seven gifts or motivations. All seven are necessary for Christian community to survive and effectively minister. The variety of gifts makes possible a variety of ministries within and through the local congregation. I Corinthians chapter 12 and Ephesians chapter 4 also outline Christ’s gifts.

This questionnaire is intended as one means of helping you discover your motivational gifts *for use not only in the church, but also at home, work and in the wider community*. Other spiritual gift questionnaires can help you discover specific skills and ministries mentioned elsewhere in scripture. Your pastor and other individuals can be extremely helpful in discovering and affirming your gifts as well as other skills and abilities you may have.

Every Ministry is Important: We are Dependent on Each Other

There are no “little people” in the body of Christ, and there are no “insignificant” ministries. *Every* ministry is important. Some ministries are visible and some are behind the scenes, but all are equally valuable.

“But now hath God set the members every one of them in the body, as it hath pleased him. And if they were all one member, where were the body? But now are they many members, yet but one body. And the eye cannot say unto the hand, I have no need of thee: nor again the head to the feet, I have no need of you. Nay, much more those members of the body, which seem to be more feeble, are necessary.” ~ 1 Corinthians 12:18-22(KJV)

Not only is every ministry important, every ministry is also intertwined with all the others. No ministry is independent of the others. Since no single ministry can accomplish all the church is called to do, we must depend on and cooperate with each other. When one part of your body malfunctions, the other parts don’t work as well. We *must* work together. Our culture’s preoccupation with individualism and independence must be replaced with the biblical concepts of interdependence and mutuality.

Spiritual Gifts Inventory

- Read each statement and place a check beside the answer which is *most* appropriate for you: “Usually True, Sometimes True, Seldom True, Rarely True.” Answer not as you would like to be, but as you are at this stage in your life.
- After completing the seventy statements, transfer the numerical value of your answers to the Tabulation Chart. Then add the scores horizontally in each line and record the total at the right.
- After you have totaled the scores, review definitions for each gift with brief descriptions of their strengths and weaknesses.

	Usually True (5)	Sometimes True (3)	Seldom True (1)	Rarely True (0)
1. I like to think of ways to help others who are suffering physically, emotionally, and spiritually.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. I enjoy studying and researching information about topics before drawing conclusions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. I think people should say what they mean, and mean what they say even though it may hurt the feelings of the listeners.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. I feel good giving at least 10% of my income to the church and other organizations helping people.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. I enjoy encouraging others to grow emotionally and spiritually.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. I enjoy doing small tasks that need to be done, without being asked to do them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. I like to take a project, break it down into various parts, and organize a plan to accomplish the goal.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. I find it very difficult to correct others unless I am <i>really</i> convinced it will help them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Before making a decision, I think it is important to get all facts available, to be as objective as possible.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. When situations are not right, I feel an urge to speak up about them in order to correct them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. When I hear of someone in financial need, I think of what I can give to help.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. I am an optimist, believing that all things are possible with God.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. I would rather do a task myself if necessary than face a delay while someone gathers a group or committee to get it done.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. If a project needs to be done and no one is in charge, I will volunteer to organize it.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. I can sense almost immediately whether the person with whom I am talking is hurting or is happy.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. It is important to organize my thoughts in a systematic way after I study a subject.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. I have the ability to discern deception, dishonesty, and compromise in the motives and actions of others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. I prefer to give financially to God’s work, amount inspired by prayer rather than suggested by others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19. I have the ability to help people see how their trials and difficulties can be opportunities for spiritual and emotional growth.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20. I would rather do a number of short-range tasks than do one long-range task taking a year or more.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21. I have the ability to see over-all goals and the “finished picture” of a project, when others may see only the various pieces.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22. I will go to almost any length to avoid hurting the feelings of others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23. I like to see classes taught in a systematic, objective manner rather than having people share their subjective, personal experience about the subject.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
24. Injustice, dishonesty, and unrighteousness in the church and society bother me enough that I am willing to speak up even though some may be offended.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
25. When I give a gift of money, something I have made, or something purchased, I give generously without thinking of the sacrifice this may involve.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
26. I enjoy talking personally with someone about their problems and sharing with them practical help.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
27. I find it difficult to say “no” when I see something practical that can be done to help meet a need.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
28. I would rather train others to do routine tasks, so I can be free to guide overall plans and give leadership.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
29. I like to speak kind, comforting, reassuring words to others and I hurt when I hear others speak harshly.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
30. I enjoy communicating truth to others and seeing long-range growth in knowledge.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
31. I have a desire to share with others insights which I believe can correct, encourage, and comfort them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
32. I enjoy entertaining others in my home.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
33. I enjoy meeting regularly over time with individuals to help them grow spiritually and emotionally.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
34. I enjoy serving the needs of others in practical ways, making and doing things with my own hands.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
35. I write notes daily to remind me of goals, tasks, and responsibilities that I must accomplish.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
36. When others are hurting or in pain, I can feel for them, to the point of becoming emotionally involved.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
37. I have the ability to explain difficult issues, after giving them much thought and study.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
38. I am able to communicate my thoughts directly and frankly to close friends, even though they may disagree with me.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
39. I think it is wrong if a person fails to manage his or her financial assets well.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
40. I enjoy sharing with others things I have learned about dealing with personal and emotional problems.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
41. I enjoy doing routine tasks to help others, even though the tasks seem menial.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
42. I feel comfortable delegating responsibilities to others and directing a plan through to completion.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Usually True (5)	Sometimes True (3)	Seldom True (1)	Rarely True (0)
43. I am especially grateful for people who express tenderness and kindness.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
44. I enjoy researching answers to difficult questions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
45. When I fail to live up to the standards which I feel are important, I become discouraged with myself.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
46. I enjoy giving money and other quality material resources to Christian causes.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
47. When sharing concepts and truth, I enjoy illustrating with personal examples to make them more practical.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
48. I need reassurance that what I do to assist other people is helpful.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
49. I am able with disciple to work under pressure and accomplish things, as long as I know my goals and objectives.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
50. I tend to be trusting and look for the good qualities in other.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
51. The meaning of words and how people use them is important to me.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
52. I speak up about what I believe is right and wrong, regardless of whether others agree or not.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
53. I enjoy encouraging others to be more generous in their giving.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
54. I enjoy counseling others facing problems, as long as they are willing to follow through on suggestions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
55. When I provide things for others, I would rather give something I made myself than something I bought.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
56. I enjoy situations where I am called upon to give leadership.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
57. I like to be involved in alleviating the sufferings of others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
58. When I hear a speaker, I like to check into the facts and details if I am uncertain about their accuracy.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
59. When I sense the problems and needs of the world, I'm motivated to spend long periods of time in prayer.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
60. When I give money or other tangible help to others, I like to do it anonymously.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
61. I like to simplify complex issues into practical steps to help people grown spiritually and emotionally.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
62. I am a now person, and when I see a need, I want to meet it right away rather than wait for a more convenient time.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
63. I enjoy being responsible for the success of the organization or group of which I am a part.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
64. I avoid leadership positions where I will have to carry out decisions which may hurt the feelings of some people.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
65. I enjoy devoting good amounts of time in study and research on topics of interest.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
66. When I share God's truth with others, I need to see this brings about the change God desires in them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
67. I would enjoy living a simpler lifestyle in order to have more to give to others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
68. I like to share with others the confidence that, in spite of outward circumstances, trials, and setbacks, God always keeps His promises.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
69. When I hear of some practical need that someone has, I am willing to volunteer to help meet it.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
70. I am willing to endure the misunderstanding and reaction of others when working on a plan, because I know the end results will validate the plan's wisdom	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Spiritual Gifts Inventory Tabulation Chart

Check to make sure all questions are answered and then transfer your scores to the Tabulation Chart. In the boxes below, enter the numerical value of your responses to each question (usually true-5, sometimes true-3, seldom true-1, rarely true-0). Then, add up the ten numbers horizontally and record the results in the totals column at the right.

TOTALS

1	8	15	22	29	36	43	50	57	64		Mercy
2	9	16	23	30	37	44	51	58	65		Teacher
3	10	17	24	31	38	45	52	59	66		Prophecy
4	11	18	25	32	39	46	53	60	67		Giver
5	12	19	26	33	40	47	54	61	68		Exhorter
6	13	20	27	34	41	48	55	62	69		Server
7	14	21	28	35	42	49	56	63	70		Leader

Spiritual Gifts Definitions / Strengths / Weaknesses

Gift	Definition	Strengths	Weaknesses
MERCY <i>Other terms:</i> <i>Carer</i> <i>Compassion</i>	The ability to identify with and comfort those who are hurting; especially with emotional distress.	<p>A special sensitivity to emotional needs and feelings of others.</p> <p>Generally avoids actions, which will hurt the feelings of others.</p> <p>Can become an excellent listening, helping caregiver.</p>	<p>May become too emotionally involved and lose objectivity in helping others.</p> <p>Tends to avoid stress-producing situations and firmness, including discipline and administrative decisions.</p> <p>May need training in assertiveness.</p> <p>Susceptible to emotional involvement in helping those of the opposite sex.</p> <p>May become proud of ability to empathize.</p> <p>May resent others who are not sensitive to personal needs.</p> <p>May be guided by emotion rather than logic.</p>
TEACHER <i>Other term:</i> <i>Explaining Truth</i>	The ability to clarify and communicate truth after thorough study and research.	<p>Objective, emotionally self-controlled.</p> <p>Likes to present truth in a systematic fashion.</p> <p>Enjoys the world of books and ideas.</p> <p>May be good resource for information.</p> <p>Balanced with exhortation, enables excellent classroom teaching.</p>	<p>May become more interested in factual details than practical applications of truth.</p> <p>May enjoy personal research more than personal interaction.</p> <p>May become proud of learning and knowledge.</p> <p>May be critical or dogmatic.</p>
PROPHECY <i>Other term:</i> <i>Perceiver</i> <i>Speaking the Word</i>	The ability to declare truth which brings comfort, direction or conviction, depending on scriptural truth to validate authority. Intense interest in knowing right from wrong. Sensitive to what is going on around you and able to solve problems well.	<p>The gift of "sanctified criticism."</p> <p>Ability to verbalize truth and to see things from justice – righteousness perspective.</p> <p>Quick to discern dishonest characters and motives.</p> <p>Speaks frankly, even to friends, without considering the consequences.</p> <p>Expresses verbally.</p> <p>Capacity to identify, define and hate evil.</p>	<p>May put other on the defensive.</p> <p>May have little sensitivity for other's feelings.</p> <p>May appear judgmental or blunt.</p> <p>May be more concerned with pointing out problems than affirming the good.</p> <p>May become proud of his rhetoric and persuasiveness.</p> <p>May see people as groups rather than individuals with personal needs.</p> <p>May intimidate by frankness and forcefulness.</p> <p>May refuse to compromise, appear rigid.</p> <p>May appear impulsive.</p> <p>May be subject to deep depression.</p>
GIVER <i>Other term:</i> <i>Meeting material needs</i>	The ability to contribute generously of financial and other material resources for God's work. Entrusting personal assets to others for the furtherance of their ministry.	<p>Ability to see resources needed.</p> <p>Often desires to give anonymously and at prayer's prompting.</p> <p>Often thrifty and a good financial manager, thus having more to give away.</p> <p>Enjoys motivating others to give.</p>	<p>May become cause-oriented rather than people oriented, or overlook long-range goals in meeting immediate needs.</p> <p>Tends to judge those who are poor financial managers.</p> <p>May forget to confirm giving in advance with spouse or overlooks needs of family when giving to others.</p> <p>May measure spiritual success by material assets.</p> <p>May become proud of his giving.</p>
EXHORTER <i>Other term:</i> <i>Encourager</i> <i>Stimulating Spiritual Growth</i>	The ability to encourage others to grow emotionally and spiritually, even in the face of hardship and suffering.	<p>Seeks to share the practical application of truth in a person-to-person setting.</p> <p>Serves as "God's cheerleader" in the church.</p> <p>Desires to create harmony and unity.</p> <p>A possibility thinker.</p>	<p>May oversimplify solutions and thus be ineffective with people with deeper, more complex needs, or spends too much time with those who want only temporary relief.</p> <p>May need training in listening skills since may give answers before problems are fully expressed.</p> <p>More effective with those with positive self-image.</p> <p>May motivate others for selfish goals, or boast of personal results.</p> <p>May become discouraged with no progress.</p>

Gift	Definition	Strengths	Weaknesses
SERVER <i>Other term:</i> <i>Fulfilling practical needs</i>	The ability to show love by meeting the practical, tangible needs of others, such as food, clothing, transportation, etc.	Ability to recall personal likes and dislikes of others. Likes to give things made with own hands. Enjoys short-range "now" projects. Volunteers readily for even menial tasks.	May disregard own needs, stamina, family, funds in serving others. Finds it difficult to say "no" to requests, even when too busy. May prefer to work alone rather than with others. May be proud of his good deeds May be pushy or premature in meeting other's needs before they realize their needs. May become bitter when not recognized or appreciated. Over-emphasizing practical need to the neglect of spiritual needs.
LEADER <i>Other terms:</i> <i>Administrator</i> <i>Ruler</i> <i>Organizer</i>	The ability to coordinate people, resources, and activities to achieve goals.	Ability to see over-all goals and objectives and the steps needed to reach those goals. Enjoys delegating responsibility and taking leadership when none exists. Willing to endure reaction and hesitations of others to finish task.	May be task rather than people-oriented. May be insensitive to worker's needs/concerns. May appear to use people. May be weak in listening skills. May become proud of his power.

Understanding and Using Your Spiritual Gifts

Someone once wrote, "What you are is God's gift to you. What you do is your gift to God." By understanding your unique spiritual giftedness, you can develop a more healthy self-esteem, and become more effective and fulfilled in serving God at home, work, and church.

- Every Christian has a mix of the seven motivational gifts. The higher scores on your tabulation chart indicate which are your primary gifts (usually the top two or three) and which are your secondary gifts (the remaining ones). Don't seek to compare your scores with others. It is how your seven scores relate to one another which is significant. These scores, however, are subjective and indicate motivational tendencies, not rigid descriptions of who you are or what you can do. And these scores may vary at different stages of your life.
- This variety of God's gifts enables a variety of possibilities in serving God. Each of the seven motivations is of equal importance. All seven are necessary for Christian community to function.
- Each of these seven spiritual motivations has strengths and weaknesses. Because of your spiritual gift "mix," you can be more effective in certain areas of ministry where you can build upon your strengths. But you can also overcome your weaknesses in two ways. First, by complementing your weaknesses with the strengths of others; second, by developing complementary strengths in your own life.
- Jesus Christ alone revealed all seven motivations in complete balance in His ministry on earth. None of us has that balance. This is by God's design. He desires not individuals, but the Christian community with the variety of motivations at work, to be the "Body of Christ" in today's world. When all are working together in harmony, complementing each other's strengths and weaknesses, the work of Christ can be done most effectively and completely.
- Become involved in some significant area of Christian Service which enables you to use your primary gifts.
- It is appropriate to say "no" to major involvement in areas where you have low motivations.
- Be willing to experiment with a variety of ministries to discover where you are most effective and fulfilled. Do not allow your gifts to be excuses for avoiding some new or different ways of service.

Ministry is the Expression of God's Design For Me

"Each man has his own gift from God; one has this gift, another has that." 1Corinthians 7:7b

"God has put it into their hearts to accomplish His purpose..." ~ Revelation 17:17

"For it is God who works in you, inspiring both the will and the deed, for His own chosen purpose!" ~ Philippians 2:13

"There are different abilities to perform service..." ~ 1Corinthians 12:6

"I (God)... have given him skill, ability, and knowledge in all kinds of crafts..." ~ Exodus 31:3

"... our competence comes from God." ~ 2Corinthians 3:5b

"No one can really know what anyone else is thinking or what he is really like, except that person himself." ~ 1Corinthians 2:11

"There has been enough time for you to be teachers - but you still need to be taught... (you are) without any experience in the matter of right and wrong." ~ Hebrews 5:12-13

"Sometimes it takes a painful experience to make us change our ways." ~ Proverbs 20:30

"God helps us in our troubles, so we are able to help others who have all kinds of troubles, using the same help that we ourselves have received from God." ~ 2Corinthians 1:4

"Always remember what you have learned. Your education is your life - guard it well!" ~ Proverbs 4:13

"Because of the service by which you have proved yourselves, men will praise God for the obedience that accompanies your confession of the gospel..." ~ 2Corinthians 9:13

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