



Teaching with eternity's values in view.

Attach Recent Photo
 optional
 (for ID purposes only)

1715 Stringtown Pike Cicero, IN 46034
 Phone: 317-984-4653 fax 317-984-3351

www.CiceroChristianChurch.org

Faculty Application

Full-Time, Part-Time, and Substitute

All information must be provided for this application to be considered.

Date _____

Name _____

First Middle Last Social Security Number

Present Address: _____
 Street City State Zip

Permanent Address: _____
 Street City State Zip

Phone(s) _____
 Home Cellular

Married: Yes No

Company Name Position

Name, current grade, and age of your children at time of application:

Name _____	Grade _____	Age _____	School _____
Name _____	Grade _____	Age _____	School _____
Name _____	Grade _____	Age _____	School _____
Name _____	Grade _____	Age _____	School _____

Name of Spouse _____
 First Middle Last

Is spouse a born-again Christian? Yes No

Spouse's Occupation _____
 Company Name Position

Work Address: _____
 Street City State Zip Phone

Do you have a personal assurance that you are a born again Christian? Yes No

How long have you had this assurance? _____

Denominational preference: _____

Church Home: _____

What is the frequency of your church attendance? Weekly Frequently Infrequently

Professional Preparation/Experience:

Academic Preparation:

<i>College(s) Attended</i>	<i>Dates</i>	<i>Degrees</i>	<i>Major Subjects</i>	<i>Minor Subjects</i>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Certificates: (Please attach photocopy of licenses and certifications.)

Indiana Certification: ___ Yes ___ No If no, state plans to attain Indiana license: ___

Type of License: _____

Endorsements: _____

ACSI Certification: ___ Yes ___ No

Student Teaching Experience:

<i>School Name</i>	<i>Address</i>	<i>Grades and Subjects Taught</i>	<i>Semesters Taught</i>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Contract Teaching Experience:

(Note: Academic transcripts from all educational institutions and the official credential file, if available, **MUST** be received before any application will be approved.)

<i>School Name</i>	<i>Address</i>	<i>Grades and Subjects Taught</i>	<i>Semesters Taught</i>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Total years teaching experience in Christian schools: _____

Total years teaching experience in Public schools _____

Other Experience:

<i>Type of Work</i>	<i>Employer</i>	<i>Location</i>	<i>Dates</i>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Give **specific** reasons for your desire to teach in a Christian School: _____

References

Send the enclosed reference forms to the three in individuals you list below.

Pastor's Name: _____ Church: _____

Address: _____
Street City State Zip Phone

Professional Reference 1 Name: _____

Address: _____
Street City State Zip Phone

Professional Reference 2 Name: _____

Address: _____
Street City State Zip Phone

Crosslight Christian School Statement of Belief

- We believe the Bible to be the inspired and only infallible, authoritative Word of God.
- We believe that there is one God, eternally existing in three persons, Father, Son and Holy Spirit and that God is the Creator of heaven and earth.
- We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
- We believe that God loves each person and desires the salvation of all.
- We believe that regeneration by the Holy Spirit is essential for salvation of lost and sinful man and results in the new birth whereby sinful man becomes a new creature.
- We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life.
- We believe in the spiritual unity of all believers in our Lord Jesus Christ.
- We believe in the resurrection of both the saved and the lost: those that are saved, unto the resurrection of life and those that are lost, unto the resurrection of damnation.

Crosslight Christian School Mission Statement

Educate students to understand their world from God's perspective so they desire to become like and understand how to live like Christ in every possible way.



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Reference for Faculty Employment Form

To: _____ Re: _____
 Applicant

Position Desired

The individual named above has completed an application for a position with Cicero Christian School and include your name as a reference. In the interest of providing the best education for the children of this school, please provide your frank and honest opinion of the applicant.

Please check the appropriate boxes

	<i>Highly Recommended</i>	<i>Recommended</i>	<i>Acceptable</i>	<i>Not Acceptable</i>	<i>No Basis For Judgment</i>
1. INTEGRITY Honestly, truthfulness, reliability, discretion					
2. ABILITY Judgment, common sense, clear thinking, ability to draw sound conclusions					
3. INDUSTRY Initiative, Self reliance, perseverance, interest in work and use of time					
4. PERSONALITY Disposition, manners, neatness, courtesy, tact, culture and cooperation					
5. COMPETENCE In position desired					

Would you employ the applicant in this position? ___ YES ___ NO

REMARKS: (This is especially significant)

RELATIONSHIP TO THE APPLICANT
 (Check items which apply)

- ___ Worked under my supervision
- ___ Co-worker
- ___ Student in my classes at school
- ___ Student teacher under my supervision
- ___ Employer
- ___ Other

Please list the name and phone number of another person who would know this individual:

 Name Phone Number

 Signature Official Position Date

Code of Conduct for Crosslight Christian School Employees

Qualifications

The employee shall be one who has received Jesus Christ as Savior and Lord. The employee shall be a member in good standing of a Bible-believing church and shall lead a separate life. He/she shall be a person of spiritual maturity. The employee shall reflect the purpose of the school as stated in the CCS Mission Statement.

Responsibilities

1. Spiritual. The employee shall
 - a. Demonstrate in attitude, speech and actions a consistent daily walk with Jesus Christ. (Ephesians 4:23-24; 4:32; 5:1, Galatians 5:22-25).
 - b. Follow the Matthew 18 principle in dealing with students, parents, staff, and administration.
 - c. Challenge students to accept God's gift of salvation and grow in their faith.
 - d. Put off sensuality, impurity, falsehood, stealing, unwholesome talk, bitterness, rage and anger, brawling, slander and malice (Ephesians 4:17-32).
 - e. Put to death whatever belongs to your earthly nature: sexual immorality, impurity, lust, evil desires and greed. (Colossians 3:5).
 - f. Rid oneself of anger, rage, malice, slander, filthy language and lying. (Colossians 3:8, 9).
 - g. Not gratify the desires of the sinful nature: sexual immorality, impurity and debauchery; idolatry and witchcraft; hatred, discord, jealousy, fits of rage, selfish ambitions, dissensions, factions and envy; drunkenness, orgies, and the like. (Galatians 5:16-21).
 - h. Not engage in the sexually immoral sins of adultery, prostitution nor homosexuality. (Genesis 19, Romans 1:18-27, I Corinthians 6:9-11).
 - i. Not commit murder. (I Timothy 1:8-11).
2. Job-related. The employee shall
 - a. Cooperate with the administration in implementing all policies, procedures, and directives governing the operation of the school and all school sponsored programs/activities.
 - b. Provide input and recommendations for administrative and managerial functions in the school.
 - c. Know the procedures for dealing with issues of an emergency nature.
 - d. Be willing to contribute to the general improvement of the school program.
 - e. Refuse to use or circulate confidential information inappropriately.
3. Personal. The employee shall
 - a. Demonstrate the character qualities of enthusiasm, courtesy, flexibility, integrity, gratitude, kindness, self-control, perseverance, and punctuality.
 - b. Meet everyday stress with emotional stability, objectivity, and optimism guided by the principles of Scripture (Philippians 4).
 - c. Develop and maintain rapport with students, parents, and staff by treating others with friendliness, dignity, and consideration.
 - d. Maintain a personal appearance that is a role model of cleanliness, modesty, good taste, and in agreement with school policy.
 - e. Recognize the need for good public relations. Represent the school in a favorable manner to the constituency and general public.
 - f. Make an effort to appreciate and understand the uniqueness of the CCS community.
 - g. Maintain a personal walk with God in daily Bible study, meditation, and prayer.
 - h. Be faithful in church attendance, and active in ministry opportunities.

Crosslight Christian School

Faculty Applicant Criminal Background Check

Crosslight Christian School (CCS) requires applicants, employees, and volunteers to submit to a criminal background investigation as part of the hiring/volunteer process. The Criminal Records Section of the Indiana State Police performs the investigation at the school's expense.

Please complete the "Criminal History Affidavit" below, authorizing the school to perform a criminal background check. This affidavit, together with the Indiana State Police report, will be maintained in our applicant and personnel files.

Criminal History Affidavit

I affirm that I have never been convicted of any of the following offenses involving children in Indiana or any other state:

1. Rape (as defined in IC 35-42-4-1).
2. Criminal deviate conduct (as defined in IC 35-42-4-2).
3. Child molesting (as defined in IC 35-42-4-3).
4. Child exploitation (as defined in IC 35-42-4-4).
5. Vicarious sexual gratification (as defined in IC 35-42-4-5).
6. Child solicitation (as defined in IC 35-42-4-6).
7. Incest (as defined in IC 35-46-1-3).
8. Child selling (as defined in IC 35-46-1-4).
9. Child seduction (as defined in IC 35-42-4-7).
10. Sexual battery (as defined in IC 35-42-4-8).

Furthermore, I also affirm that I have never been charged with any of the crimes listed above and had the charges plea-bargained to an offense not listed above.

Date

Signature

Date of Birth