

Youth & Family Minister Applicant Questionnaire

<i>Applicant's Last Name</i>	<i>First Name</i>	<i>M.I.</i>	
<i>Mailing Address</i>	<i>City</i>	<i>State</i>	<i>Zip</i>
<i>E-mail Address</i>			
<i>Mobile Phone</i>		<i>Home Phone</i>	

Personal Information

Name of Spouse
 Name and age of Children
 What is your spouse's role in family and ministry?

Education/Experience

High School

 College and Degree

 Training/Education

Pastoral Experience *where, when, how long, position and chief responsibilities*

Secular Work Experience *where, when, how long, position and chief responsibilities*

References

Please list three references which representatives of Cicero Christian Church may contact (excluding relatives).

Photograph

Please enclose or attach a recent photograph of you and your family.

Qualifications

1. Please describe your current or last ministry position. What do you consider your greatest contribution?
2. Why are you seeking a position in Youth and Family Ministry?
3. Outline a weekly schedule for a Youth and Family Minister (office hours, out visiting, home with family, planning, coordinating...)
4. What types of technology/software do you regularly use? Is there technology/software that you would like to learn and apply to improve your reach, teach and serve?
5. Everyone loves and dislikes portions of their job. What elemental part of youth ministry do you love, and what do you dislike?

Personal Information

6. Describe your relationship with your parents.
7. When and how did you accept Christ?
8. What person(s) do you turn to when you wish to receive wisdom and counsel?
9. How do you "recharge your batteries" spiritually?
10. Describe your routine for reading the Bible and Prayer.
11. List the three most significant books you have read in the past year, excluding the Bible.
12. Is there anything which might negatively affect your ministry with Cicero Christian Church (past event or circumstance, physical or cultural limitations...) which you would want to share with us before hiring?
13. How do you give your family adequate attention when Youth and Family Ministry demands much of you?
14. What do you look for when moving into a community?
15. What do you enjoy doing during your time off?
16. In the area of finance, to borrow a phrase from Dave Ramsey, are you a "nerd" or a "free spirit?" Elaborate.

Philosophy

17. What have you done to become more familiar with Cicero Christian Church and its history?
18. Are you willing to work under CCC's constitution, by-laws and core values?
19. What characteristics do you possess to grow a youth program at Cicero Christian Church?
20. What is your understanding of the role and purpose of the eldership in the church?
21. What group programming opportunities for youth would you strive to regularly offer? (CCC currently offers Sunday school, a bi-monthly youth worship service on Sunday morning, Wednesday evening youth group, and a weekly high school small group.)
22. Have you worked in a ministry environment where regular collaboration between staff ministers achieved programming continuity? What is your opinion about this congregation-wide method of ministering?
23. Describe the components of a worship service designed for youth.
24. Discuss youth worship music and how you would interact with a youth band.
25. What is your perspective on missions, and which do you support personally?
26. Cicero Christian Church on-site ministries include a daycare, a preschool, and a disability ministry with a day program twice a week. Describe your experience (if any) or philosophy (if no experience) on this facility resource sharing.
27. From which translation of the Bible do you teach and study?
28. What colleges would you recommend for our youth?
29. What camps, conferences, and evangelists would you promote?
30. What circumstances would necessitate a personal visit to a youth or the family of a youth from the Youth Minister?
31. Describe ways to create multi-generational interaction within the church family.
32. In practice, would you select specific curriculum for a youth leader/teacher to use, or would you allow the teacher to select? Do you prefer to actively teach on a weekly basis, or coordinate the teaching of others?
33. Describe your most successful strategies for recruiting volunteers.
34. Describe your personal, professional and spiritual strengths and weakness.
Personal Strengths

Personal Weaknesses

Professional Strengths

Professional Weaknesses

Spiritual Strengths

Spiritual Weaknesses

35. What is your philosophy and practice when ministering to teenage girls?
36. Please describe your philosophy of youth and family ministry.
37. Describe your experience and approach to mentoring/discipling youth.
38. What is your belief about spiritual gifts? What gifts do you possess and what benefit are they to you?

Doctrine

39. How would you present a message or teach our youth and families on the following:

Bible

Spiritual Gifts

Faith

Grace

Divorce

Sex

40. Discuss your position on baptism.
41. How do you strive to fulfill the requirements of I Timothy 3 and Ephesians 4?
42. Briefly interpret Ephesians 2 and what it means to you.
43. What is your interpretation of I Corinthians 14?
44. How many and what types of workshops would you like to attend annually?

The answers to the preceding questions are, to the best of my knowledge, a true and accurate picture of my qualifications for the youth and family minister of Cicero Christian Church.

Signature

Date