

# CICERO CHRISTIAN CHURCH

1715 Stringtown Pike / Cicero, Indiana 46034 / 317.984.4653

reachteachserve.org



## 2009 Team Ministry Descriptions as of October 20, 2008

Individuals listed as Team Ministry Managers and Coaches, in addition to the cabinet officers, comprise the governing body of our non-denominational, independent church called Team Ministry Cabinet. The Cabinet is divided into Team Ministry *Centers*, and each center is managed by a Ministry Staff member or an Elder. Each Ministry Center is comprised of individual *Team Ministries*, each lead by a Team Ministry *Coach*, and a Team Ministry may have numerous team *Players*. The Coaches and Managers comprise the body of the Team Ministry Cabinet, which votes on key issues before the congregation, such as the budget or a new Senior Minister. Four officers serve the Cabinet: a Secretary and Treasurer are nominated each year by the Cabinet, and a Cabinet Chairman and Co-Chairman are selected by and from the Elders.

Details on qualifications of Elders and Team Ministry Coaches and Managers is found in the Operations Handbook, a part of the Bylaws for Cicero Christian Church. You may obtain a copy from the church office or via [www.CiceroChristianChurch.org](http://www.CiceroChristianChurch.org).

A yearly evaluation of Team Ministry is required for approval the third Sunday in October. A listing of proposed team ministry Managers and Coaches committed to serve for the following year is provided for congregational affirmation. Terms begin January first and last one year for Coaches and Managers and three years for Elders. Prior to this meeting, the candidates for team ministry coach and manager as well as Elder were provided for the congregation to review with instructions to resolve any conflict with a candidate. Absence of any objection of a candidate, or the resolution of an objection, is considered the congregation's affirmation of the candidate.

Teams with no current leaders are listed as "OPEN." If you have an interest in serving in an area without a coach, or wish to launch a new team ministry, contact Beth Roberts.

One Elder term ends December 31: Dan Conder received reaffirmation as Elder for an additional 3-year term. Mike Hutson was ordained as Elder for the first time during second service on October 19, 2008, and his three-year term ends January 1, 2012.

# "Evangelism" Center #1

**Manager:** Tim Lueking

## **Outreach** - Coach: Tim Lueking

Outreach strives to help fulfill the vision to "Reach, Teach, and Serve." First, we desire to expand our outreach team made up of people that are passionate about reaching the lost for Christ. Second, we desire to continue engaging the community with more creative and fun Kindness in Progress Servant Evangelism (KIP) projects that will bring people closer to Christ. Finally, we desire to get more people from the church involved in the outreach activities in areas of preparation, prayer support, and participation.

## **Angel Food Ministries** - Coaches: Nancy Reed, Katherine Lueking

Are you looking for \$60 worth of groceries for \$30? Angel Food Ministries provides high-quality, low-cost food relief. Anyone (no qualifications are necessary) may order a monthly food "unit" for \$30 and pick up the food at the church on the monthly designated pick up date and time. A "unit" feeds a family of four for about a week, or a senior citizen for a month. Senior units, consisting of 10 heat and eat individual meals, are now available monthly. Menu order forms will be available (via [www.CiceroChristianChurch.org](http://www.CiceroChristianChurch.org) and the church) mid-month for order pick up the following month. Many volunteer opportunities are available – especially on pickup day.

## **Kindness in Progress** - Coach: OPEN

After launching our Servant Evangelism "Kindness in Progress" (KIP) in late 2006, we've completed 19 events open to our church community for participation, as well as numerous individual efforts to perform a simple act of kindness to show God's love. We are looking for a person to come on board to lead this team and expand our outreach efforts as team coach. 2008 events included a gas giveaway, sponsoring the Cicero Triathlon, serving at the state fair pork tent, making and filling book bags with school supplies for the Damou school in Haiti at ServeFest, giving away bottled water at the Atlanta Earth Festival, and the first Thanksgiving Pitch-Out planned for November. If you have an interest in joining or coaching this very important team, see Pastor Tim.

## **Friendship Calling** - Coaches: Sue Hahn, Susan Hoch

Our team functions to greet visitors with a warm welcome (and a plate of cookies!). We offer to answer questions they have about church and its beliefs and programs.

## **Prayer Ministry** - Coach: Nancy Reed

Our purpose is to cover the church — ministers, ministries, and members — with prayer and prayer opportunities. We have a House of Prayer that open 24-hours to our community. If you would like access, please stop by the office and pick up a free keycard.

## **Prayer Chain** (email) - Coach: Beth Roberts.

Requests and praises made known to us via phone calls, email or the bulletin insert will be sent out over our email prayer chain several times a week. To join the group, send a message with subject "subscribe" to [prayer@CiceroChristianChurch.org](mailto:prayer@CiceroChristianChurch.org). The emails usually come from [bjroberts@ccrtc.com](mailto:bjroberts@ccrtc.com) or [beth@reachteachserve.org](mailto:beth@reachteachserve.org). The content of the prayer requests is printed out every Friday for pickup on Sunday by those who do not have access to email.

**Family Night** (Wednesday) - Coach: Tim Lueking

Our Wednesday night service provides a meal for the entire family followed by Christian Education opportunities for all ages (infants, preschool, children, youth, adults), followed by worship choir practice. We have three sessions a year: fall (September –December), Winter (January – Spring Break) and Spring (after spring break). We often offer a summer course.

**Family Night Meals** - Coach: Kay Messenger, assistant Shirley Rennaker

Our team continues to expand our palates as they prepare wonderful and diverse meals every Wednesday evenings for a small donation.

**Home Fellowships** – Coach: Ben Radant

Our mission is to create communities that are authentic and real, centered around Christ in a home environment. Reach – People who want to be connected to CCC and lead others to Christ; Teach – Biblical worldviews and hold each other accountable; Serve – each other and the community around us. Over a dozen home fellowships are operating on a regular basis. If you have interest in launching or joining a home group, contact pastor Ben.

**Team Ministry Administration** - Coach: Beth Roberts

This ministry area supports the administrative needs of team ministry, and coordinates communication with the coaches and managers.

*Center Manager also oversees budget areas:  
Senior Minister Support Materials, Ministry Staff Conferences*

## **“Music & Worship” Center #2**

**Manager:** Doug Wiggers

**Music & Worship** - Coach: Doug Wiggers

The vision of the Music Ministry is “To respond to all that God is with all that we have.” This large team involves several areas.

**Worship Team** - A group of rhythm instrumentalists and vocalists who lead worship on a weekly basis. Vocalists are grouped together and scheduled on a rotating basis, participating in worship once every 4-6 weeks. The Worship Team leads and accompanies most of our congregational music as well as offering periodic worship features and/or preludes. Musically included are drums, bass guitar, organ/synth, piano, 3-4 vocalists plus the Worship Leader, and an occasional acoustic/electric guitar. This group rehearses on varying weeknights.

**Praise Band** - An active part of our worship services primarily focused on accompanying the Worship Team in congregational music. The Praise Band is comprised of mainly brass instruments (trumpet, trombones) and saxophones and participates in worship two times per month. Rehearsals are held during the week. Musicians with high school level musicianship and above are welcomed.

**Worship Choir** - Assists in leading worship once per month. Rehearsals occur on Wednesday evenings from 7:15–8:45pm. We seek to model an attitude of genuine worship to our congregation.

**Orchestra** - An ensemble of mix ages and ability levels who desire to use their instruments once per month. This group occasionally accompanies the Worship Choir and is widely used during seasonal events such as Christmas, Easter, and Ministry-wide productions.

**Handbell Choir** – A unique ensemble that plays in worship around once per month with rehearsals occurring on Saturday mornings. In order to be a part of this ensemble, you must be able to read music.

**Projection** – Technicians operate the software used to project images onto the screens for worship service, using Easy Worship software and working closely with the sound and video teams for smooth transitions.

**Communion** – Our church observes the Lord's Supper every Sunday, and we seek volunteers to come in to the church during the week and prepare the juice and the bread for Sunday service. We also offer communion to our homebound as requested.

**Other Opportunities** – Anyone can participate in Music Ministry opportunities (or "special music" during our Sunday worship services. Vocal solos are frequently used and instrumental soloists are invited to participate as well. Solid musical abilities and a heart for God are needed to participate.

**Adult Drama** – Coach: Doug Wiggers

*Leadership Council:* Alicia King, Matt Russell, Jill Francisco, Jessica Hendricks, Sharon Bailey

We desire to creatively worship God through drama, including seasonal productions and sketches for worship services, to impart the joy of the Lord, from which comes our strength and to powerfully and effectively present the gospel and to inspire and encourage believers.

**Sound** - Coach: Jeff Hendricks

The sound team supports all the audio needs for Sunday morning worship and special events. They work closely with the video team to capture the services for duplication and distribution. Duties include operating the sound and lighting boards, controlling the input and output equipment, setting up and maintaining the microphones and speakers used throughout the building, including the portable systems used throughout the church.

**Special Events** – Coach: Beth Roberts

Provide fellowship events (usually involving food and sometimes special entertainment) for the entire church community. Usually in conjunction with the office support staff, this ministry provides support for ministry-sponsored all-church events.

**Wedding** - Coach: Lisa Wiggers

Each wedding coordination's goal is to invest time with each couple in coordinating all the details to create their "dream" day with God's blessing.

**Video** - Coach: Rod Reed

The video team supports all the visual needs for Sunday morning worship and special events, weddings, and other church activities. They work closely with the audio and projection team to capture the services for duplication and distribution. Duties include operating the cameras, switchers, controlling the input and output equipment for video.

## **"LOFT 24/7 Youth" Center #3**

**Manager:** Chad Allen

**Youth: Middle School** (grades 6-8), **High School** (grades 9-12) and

**College** - Coach: Chad Allen. Assistant Coaches: Jason Razo, Robbie Ping.  
*Leadership Council:* Jane Shields, Eric King, Buck Green, Jay St. Peters, Nancy Reed, Chris Dicus

Reach Teens – Teach Christ – Serve Relentlessly. Our team exists to disciple teens through young adults (grades 6 and up) through Sunday School, teen worship services, special events, retreats, mission trips, community service, prayer, music, sports and small groups. We have a regular devotional and fellowship service on Wednesdays and a bi-monthly VERTICAL Sunday worship services at 10:30am. We are developing a family ministry team.

**Young Adult Ministry** - Coach: Robbie Ping

Our goal is to research, explore possibilities, and launch a young adult worship service in a collaborative effort with the youth ministry and worship ministries of our church.

## **“Early Childhood & Elementary” Center #4**

**Manager:** Ben Radant

**Noah’s Park** (birth through age 3) - Coach: JaNell Martz

Our mission is to REACH out to the small children, TEACH them about God, Jesus and the Bible, and SERVE as volunteers to attain this goal. We are continually looking for volunteers to work in our growing ministry.

**K.I.T.** (Kids in Training; ages 4, 5 and Kindergarten) – Coach: Ben Radant  
Kids in Training is provided to teach children ages 4, 5 and in Kindergarten to be disciples of Jesus based on Luke 18:16-17. Goals are to continue to make the KIT experience extremely effective and age appropriate and find people who view KIT as *their* ministry to the children. We’re looking for people to build relationships and teach the children in the ways of the Lord, while providing safety.

**Grades 1-5** - Coach: Ben Radant

The ministry to children in grades 1-5 has a goal based on Luke 18:16-17 to teach children how to be disciples of Jesus. Goals for 2009 include improving the small group aspect of Kids Church Live worship during second service, providing service project opportunities, and to introduce live drama. We encourage parents to be involved and build relationships with the elementary children.

**Vacation Bible School** - Coach: Ben Radant

VBS is a one-week summer evening program (June 22-26, 2009) that reaches out to the children (ages three through grade 5) in our community as well as teaches the children of CCC. We continue to seek volunteers who have an interest and talents that will help deliver a great VBS.

*Center Manager also oversees budget area: Rainbow Christian Camp*

## **“Discipleship” Center #5**

**Manager:** Steven Hancock

**Adult Education**- Coach: Steven Hancock

This ministry area supports the Community Gatherings, Adult Bible Fellowships, Banquet communities and other education or counseling needs of the adult congregation. In addition, we hope to host a Walk thru the Bible event, and courses specific to marriage, family and men’s leadership. We hope to train adults in living Christian worldview and reach out thorough special events and courses.

**Joy Arama!** - Coach: Jane Adkins

Serve with Joy – the supernatural delight in the person, purposes and people of God – we receive the Joy when we give God the glory. Though planned especially for our seasoned Christians, *but not limited to*, we welcome everyone to check us out and see that Christians do have fun—even our “seasoned” Christians. New Years’ Eve promises a special Joy Arama event, a sweetheart dinner will be hosted for Valentine’s day, and plans to see “Smoke on the Mountain” and Christmas show at a Dinner Theater.

**Funeral Dinners** – Coach: Debbie Small

Volunteers from our congregation provide dinners at our church after a funeral service or a meat tray during a calling visitation. We need good (or willing!) cooks (to drop off food) and those who can help serve and clean up the day of the meal.

**Griefshare** – Coach: Shirley Bales

Grief recovery support group meets the second and fourth Monday of the month at 6:30pm in the library, room 112. Goal is to comfort and support those who are experiencing loss.

**Men’s Ministry** (ATOMIC) Coach: Jeff Pieper.

*Leadership Council:* David McGill, Jason Razo, Chad Hartwick, Buck Green, Max Thompson, Ramunas Balciunas

Our men’s ministry uses ATOMIC (**A**ccountability **T**o **O**ther **M**en **I**n **C**hrist) as their motto, and strives to be the hands and feet of God, and continue developing relationships with other men who wish to grow in a more Godly and Biblical manner as to glorify our Savior. This ministry focuses on providing discipleship opportunities for men within our church and community.

**Men’s Breakfast** - Coach: Chad Hartwick

A filling hot breakfast is served each Friday morning at 6am. All men (high school and up) are invited for an hour of fellowship, prayer and study just with other men as a springboard into accountability. Several lesson series are covered every year with rotating teachers, with an open discussion forum.

**Tomorrow’s Future** - Coach: Lori Seaman

Our mission is to reach each family who has a newborn in the Neonatal Intensive Care Unit (NICU) at St. Vincent’s Hospital on 86<sup>th</sup> Street; to teach each patient and family that God is with them through difficult times and loves us greatly; to serve each patient, family and staff with acts of kindness and gifts of love. Goals include providing goodie baskets, small gifts and candy at Easter, cards, gifts to parents on mother’s/ father’s day, provide books to each unit.

## **“Dove Tail” Center #6**

**Manager:** Mike Jenkins

**Crosslight Christian School** – Christian Education is segmented into three areas overseen by the Crosslight Christian School Board as a ministry team of Cicero Christian Church: Crosslight Christian Daycare, established in 1998, All three segments operate within the church facility.

*School Board:* Lacy McGrew, president; Mike Jenkins, Steven Hancock, Jim Craig, Renee Kinder, Wendi Russell

**Montessori Preschool** - Coach: Jodie Bolinger, Director

Our main goal is to educate the children about God and give them the skills they need to enter Kindergarten. We want to give them the God-centered skill sets they need to enter public school. The preschool was named “Kids

of the Kingdom" from its creation in the early 90s, the name was changed to "Crosslight Christian" and the Montessori method of teaching was implemented in the fall of 2004. Classes are offered for children ages three through five in morning or afternoon sessions during the school year.

Children rotate through rooms assigned to targeted specialties, such as practical life, science and math, and are lovingly taught by a team lead by director Jodie Bolinger, including teachers Ernestine Smith, Abbey Brooks, AmyAshley, Deanna Jessop and assistant Mary Lynn Carson.

**Montessori Kindergarten** – Coach: Beth Rutan, Director

Our school provides a Christian Montessori education for kindergarten and pre-first grade children using the Montessori method of teaching and Christian curriculum from A Beka. Our kindergarten is in our fourth year with a class of 18 students, and we continue to serve the community with God's blessings. Beth Rutan is the executive director over the kindergarten and preschool and director and kindergarten teacher with three aides; Eleanor Eller, Carol Ottinger, and Erin Ankney; who serve in different capacities throughout the week.

**Daycare** - Coach: Joanna Moore, Director

CCD is a safe and secure daycare ministry (Monday-Friday 6a-6p) where children ages 6 weeks to 12 years will receive excellent care and participate in Bible-based activities. We strive to care for the whole family in our church and community. We are adding two new programs in 2008/2009: the state food program was implemented in the fall of 2008, and we are preparing our classrooms and completing paperwork for CCDF (a voucher program for low income families). Crosslight Christian Daycare was established as Jesus and Me Child Care in 1998.

**Library** - Coach: Marcia House

Christian books, devotionals, DVDs, VHS tapes, fiction and non-fiction, and Bible study series are available for checkout in room 112, on the east side of the family life center wing. We accept donations of Christian books, videos, DVDs and reference materials through the office or in the basket in the library (mark "donation for library" please). Donated materials are checked for content and condition and prepared for circulation. Everyone can use our library!

*Center Manager also oversees budget areas: Legal Fees, Elders*

## **"Behind the Scenes" Center #7**

**Manager:** Dan Conder

**Birthday Cards** - Coach: Cecelia Cooksey

The birthday card ministry places our congregation into age/gender groups and then our team members send birthday cards to honor the recipients on their special day on behalf of Cicero Christian Church. We also send congratulations to families with new babies. This team needs to know your birthday to be effective, so providing your birthdate to the office to be included. We can always use birthday cards – bring donations to the office.

**Memorial Garden** - Coach: Shirley Bales

This team maintains the flower beds, plants flowers and orders plaques as needed for the memorial garden (located on the south side of the church) and

gazebo located on the south side of the church. You may request a plaque in memory of a loved one. In 2008, we beat the weeds! In 2009 our goals are to stain gazebo and bridge, thin out the lilies, plant new flowers and trim bushes – we need help on all these projects.

**Web Site Development/Maintenance** - Coach: Beth Roberts

The goal of the web team is to continue to improve our chief electronic communication tool, [www.CiceroChristianChurch.org](http://www.CiceroChristianChurch.org) and [www.ReachTeachServe.org](http://www.ReachTeachServe.org). We want your first stop for information to be our church website. Our site includes an online event calendar; sermon audio files, bulletins and notes; ministry blogs; event pictures; church history; financial history, and access to many forms. Our goal is to continue to keep the information current, and to transition to the reach teach serve design as the primary site. We also recommend that our congregation use [www.GoodSearch.com](http://www.GoodSearch.com) as their primary internet search engine, submitting Cicero Christian Church as the charity, as a small way to raise funds for the church.

**Computer** - Coaches: Brian Swart, Paul Huss

The computer team supports the computer and networking needs of our staff. We currently have a network with nearly 25 computers, and are in the process upgrading our file server and creating a file server for the AV ministry.

**Moving** –Coach: Paul Martz

Our mission is to help those who can't afford professional movers to transport their belongings from one local home to another in a timely manner. We like to have several weeks notice of a request for assistance, and then we like to be organized on move day. Request for moves may be made through the church office at least three weeks in advance. We need lots of manpower!

**HomeTouch** - Coach: Marcia House

HomeTouch strives to meet the challenge of staying in touch with members who have been unable to attend worship and/or participate in church programs and activities because of being homebound, attending college or serving in the military. A bulletin, prayer requests and activities page is included with each weekly mailing. If you would like to assist in this ministry, especially in making home personal contact, or if you know of someone who permanently or temporarily needs this service, contact Marcia House or the church office.

## "Guest Services" Center #8

**Manager:** Ron McGill

**Welcome Ministry** - Coach: Kim Taylor; Assistants: Shirley Whisman  
Provide materials and information to visitors of the Information Desk and Common Grounds Welcome Center on Sunday mornings.

**Ushers** - Coach: Ken Newcom

Men of our congregation serve communion and collect offering during worship services, and aide attenders in finding seats at services. We need additional men to assist in this service on a rotating schedule. See Kenny or Walter Morris to be added to the schedule.

**Health & Wellness** - Coach: JoEllen Arrowood

Blood pressure checks are offered the last Sunday monthly, and we need help from those who can take a blood pressure, and those who can help with the

charts. Hope Family Care Center has expanded their services offsite to 270 West Jackson to serve the underserved and underinsured of Hamilton County through free health clinics 3-4 times monthly ([www.hopefamilycare.org](http://www.hopefamilycare.org)).

## **“With Agape” Center #9**

**Manager:** John Knapp

**Soup, Salad & Scripture** - Coaches: Ed & Trudy Pursell & Committee  
*Tuesday's at 11:45a in the Family Life Center* – lunch prepared and shared. We invite and encourage people to come for a meal and study from the Word presented by our pastoral staff, including fellowship during preparation and cleanup of meals. Pitch-Ins are scheduled each 5<sup>th</sup> Tuesday. Meet every week except August 28, 25; November 24 and December 22 or 29, 2009.

**Mugs & Hugs Coffee Cafe** - Coach: Shirley Bales, Beth Rutan  
Did you know you can get a light breakfast at church on Sunday morning? Pastries, coffee and juice are available at the northern family life center entrance for a free-will donation, but for those who choose not to or cannot donate, we welcome the chance to serve them. Panera Bread provides pastries, bread and bagels which we deliver to Wheeler Mission each and every week as part of this team ministry. Opportunities to serve include at the counter each Sunday morning as well as picking up supplies and delivering bread to the mission. We were able to donate \$1000 to debt reduction, and have in the past given to mission projects.

**Food Pantry** - Coaches: Jenni Roosa  
Provides food to needy families and individuals in our church and community through an in-house food pantry. Donations of money and food support this much-used pantry. Open weekdays through the office.

**Friends Unlimited** - Coach: Becky & Ed Moore  
Tuesday evening Bible fellowship with individuals who have various physical and mental abilities. Join us at 6:30 for a Spirit-filled praise and worship Bible study. Friends Unlimited is part of the offerings from Mephibosheth Ministries, which also has an on-site day program for those with disabilities on Monday and Thursday from 9:30am to 2pm.

**Kitchen** - Coach: Kay Messenger; Assistant Betty Williams  
Our kitchen team is always cooking something up! Those involved in this area are true servants, preparing and cleaning up for regular meals, special events, and just keeping our oft-used kitchen clean, well-stocked and in working order. They also are involved in cooking or organizing large church events, including special meals.

## **Center #10**

**Manager:** David McGill

**Women's Ministry** (Hearts on Fire) - Coach: Deb Alley  
*Leadership Council:* Gina McGill, Teresa House, Sharon Knapp, Andrea Pieper, Joyce Hancock, Cheri Hartwick, Koren Razo, Katherine Lueking  
Our women's ministry seeks to reach, teach and serve the women of our church through Bible Studies, in-house seminars, book clubs, “hiker chick” events, and further implantation of “Girlfriends Unlimited” Our leadership council meets regularly.

## Center #11

**Manager:** Mike House

**Grounds** - Coach: Mike House

With more than a dozen acres that needs to be maintained, as well as numerous flower beds, a large parking lot and trees and bushes, this task can be overwhelming. But we've got many dedicated people who donate their time and equipment to keep the yard mowed, and many servants who keep our flowerbeds in great condition. We're always interested in people looking to join the mowing rotation, or for people with green thumbs who don't mind getting their hands dirty.

In addition to the 16 acres triangle on which the church is built, we own 72 tillable acres to our south and reaching to highway 19, which are currently under contract with a local farmer. Continue to pray for God to make his vision clear for this property!

Goals accomplished in 2008 included mowing for the entire season with volunteer help, replacing the exterior sign and landscaping, and installing basketball goals. Goals for 2009 include expanding the effectiveness of our grounds for recreation, maintaining the flower beds, controlling weeds adequately, and making sure the grounds are cleared of snow as cost-effectively as possible.

We are also exploring ways to be more "green" – with a 2009 goal of focusing on recycling the trash that we produce through on-site ministries.

**Recreation** – Coach: Robbie Ping

Recreation ministry was launched in 2007 and is continuing to explore it's niche in the ministries of Cicero Christian Church. Indoor soccer was held during the winter months. We explored a recreation-themed summer session of Wednesday night, held a three-on-three basketball tournament and a Frisbee golf event. Our Biggest Loser event was a great success which will be offered again in 2009. Our community is recreation-minded – we are continuing to explore how we can reach into our community through sports and leisure activities to reach, teach and serve Christ. We're looking for ideas and people: Help us dream!

## "Missions" Center #20

**Manager:** Dan Conder

**Missions** - Coach: Mike Jenkins; Assistant Coach: Bev McGill

*Leadership Council:* Warren Manchess, Dan Conder, Ralph Bradley, Phyllis Bradley, Rick Hahn, Terry Newman, Ann Morris, Judy Settles.

Goals of the missions team are: 1) Develop and inspire local Timothy's then support them in the mission field; 2) Identify qualified benevolence needs for assistance and education; 3) Respond to outside requests for spiritual and financial help; 4) Maintain an awareness program through various media outreaches; 5) Send groups and teams to assist in the mission field.

Our missions team is funded by you! Until May of 2008, 10% of all money received in the general offering was designated for use by the missions team, and since that time it the designation has increased to 11%, In addition, funds are often designated through offerings toward missions.

Our church supports several “living links” on a regular basis: *Dunamis Christian Ministries (White Mountain Apache Reservation in Arizona)*, *Hope Family Care Center (Cicero)*, *Mephibosheth Ministries (Cicero)*, *Kulpahar Kids Home (India)*, *Damou Christian Mission (Haiti)*, *Mission Jamaica (Jamaica)*, *Rainbow Christian Camp (Converse)*.

In addition to living links, missions receives many requests for support and prayerfully considers each request. Students studying in a field of Christian Education may also appeal to the Mission team for support of their studies. The missions team sets aside 10% of their funds to support community benevolence requests.

**Benevolence** - Coaches: Rick Hahn, Bev McGill

Meet with individuals and families requesting financial help both from outside our church family and inside the church family. Once the form for a request is completed through the church office, our team members invite the individual or family to come to church on a Sunday morning, where we meet with them after services to discuss their individual circumstances. Our goal is to plant a seed in their hearts by hearing a sermon and experiencing worship. Our budget is funded by 10% the missions budget.

## **“Administration” Center #31**

**Manager:** Steve Zell

**Church Office** - Coach: Beth Roberts

The purpose of the church office staff is to provide service and support to the ministerial and team ministry staff and our congregation.

**Property Management** - Coach: Tom Ping

Tom and his custodial team and volunteers have the huge task of keeping our facility in running order. We have over 45,000 square feet under two roofs. The property team oversees changes to our facility as well, examples from 2008 include remodeling daycare rooms and bathrooms to prepare for participation in federal programs, replacing carpeting in some classrooms, and painting about ½ of the downstairs walls, repairing the lighting system in the sanctuary, and working with the team who developed and implemented the new sign and landscaping project, and installing exterior basketball goals. As the building ages, we anticipate the replacement of some under powered/over utilized heating and air conditioning units, as well as routine maintenance of equipment as it ages and fails.

**Housekeeping** - Coach: Darrell Zaneski

Our custodial team keeps very busy – with the expected tasks of emptying trash, vacuuming, and stocking supplies to painting, changing light bulbs on 40 foot ladders, scrubbing carpets, cleaning grease traps, waxing floors and much more. During the school year the facility has more than 100 people on site everyday.

## **“Finance” Center #32**

**Manager:** Ron McGill & Sherry Strauss

includes payroll, utilities, mortgage, insurance, debt and operations expenses  
Our finance team is striving to use the principals of Crown Ministry and Financial Peace University to make wise choices concerning the gifts and

offerings which keep this building open and the ministries operating. We use a purchase order system and follow a budget for expenditures, and are continually looking for ways to be better stewards, especially in this time of economic pressure, and are very thankful for the way that God continues to provide for our needs. Our financial reports, including weekly offerings, the current budget and budget spending reports can be found on our website.

**Elders**

Dan Conder ..... seeking new term  
 Bill Cunningham.....emeritus  
 Mike House  
 Mike Hutson  
 Mike Jenkins  
 David McGill  
 Ron McGill..... 2008 cabinet chairman  
 John Knapp  
 Steve Zell ..... 2008 cabinet co-chairman

**Ministry Staff**

Senior Minister ..... Tim Lueking  
 Adult Discipleship Minister.....Dr. Steven Hancock  
 Music & Worship Minister..... Doug Wiggers  
 Children’s Minister ..... Ben Radant  
 Youth & Family Minister..... Chad Allen

**Support Staff**

Office Manager, 2008cabinet secretary..... Beth Roberts  
 Financial Secretary, 2008 cabinet treasurer ..... Sherry Strauss  
 Secretary/Receptionist..... Shirley Whisman  
 Music Librarian ..... Lisa Jamison  
 Children’s Ministry Assistant ..... JaNell Martz  
 Property Manager ..... Tom Ping  
 Head Custodian..... Darrell Zaneski  
 Morning Custodian..... Twain Moore  
 Evening Custodian ..... Erin Fultz  
 Sunday Custodian..... Paul Martz  
 Custodial Assistant ..... Matt Green

**On-Site Missions**

Crosslight Christian Daycare Director ..... Joanna Moore  
 Crosslight Christian Montessori Kindergarten Director..... Beth Rutan  
 Crosslight Christian Montessori Preschool Director..... Jodie Bolinger  
 Mephibosheth Ministries, Inc. Director..... Becky Moore

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