

CICERO CHRISTIAN CHURCH

1715 Stringtown Pike / Cicero, Indiana 46034 / 317.984.4653

reachteachserve.org



Team Ministry Descriptions for 2012

Centers, Managers, and Coaches - *current as of 1/12/2012*

Serving January 1, 2012-December 31, 2012

Individuals listed as Team Ministry Managers and Coaches, in addition to the cabinet officers, comprise the governing body of our church called the *Team Ministry Cabinet*. The Cabinet is divided into Team Ministry *Centers*, and each center is managed by a Ministry Staff member or an Elder. A Ministry Center is comprised of individual *Team Ministries*, each lead by a Team Ministry *Coach*, and a Team Ministry may have numerous team *Players*. The Team Ministry Cabinet votes on key issues before the congregation, such as the budget or a new Senior Minister. Four officers serve the Cabinet: a Secretary and Treasurer are nominated each year by the Cabinet, and a Cabinet Chairman and Co-Chairman are selected by and from the Elders.

Qualifications for Elders and Team Ministry Coaches and Managers are found in the *Operations Handbook*, a part of the *Bylaws* for Cicero Christian Church. You may obtain a copy from the church office, or you may view or print from www.CiceroChristianChurch.org→Who We Are→Constitution.

A yearly evaluation of Team Ministry is required for approval by the congregation at the annual meeting the third Sunday in October. Terms begin January first and last one year for Coaches and Managers and three years for Elders. Prior to this meeting, the proposed candidates for Team Ministry Coach, Manager, and Elder are provided for the congregation to review with instructions to resolve any conflict with a candidate. *Absence of any objection of a candidate, or the resolution of an objection, is considered the congregation's affirmation of the candidate.* Bulletin inserts of the candidates are provided the first two weeks of October, as well as posting the information on our website.

Teams with no current leaders are listed as "OPEN." If you have an interest in serving in an area without a coach, or wish to launch a new team ministry, contact Beth Roberts, team ministry coordinator and office manager.

Those listed as "pending" are either 1) new to the position since the annual evaluation and have not yet been approved, 2) have not turned in a signed *Team Ministry Covenant* and/or *Forecast Form*, or 3) have not placed church membership, which is a qualification for service.

Outreach - Coach: Tim Lueking

Outreach strives to help fulfill the vision to "Reach, Teach, and Serve." First, we desire to expand our outreach team made up of people that are passionate about reaching the lost for Christ. Second, we desire to continue engaging the community with more creative and fun *KIP* projects that will bring people closer to Christ. Finally, we desire to get more people from the church involved in the outreach activities in areas of preparation, prayer support, and participation.

Visitor and hospital calling are also a critical part of this ministry. Pastor Tim is always looking for people gifted as evangelists to share with the Ministers and Elders in this critical ministry. We don't always know of a need or expectation, so be sure to communicate with the church office those who may need a visit.

As part of Outreach, ***Kindness in Progress*** (KIP) **Servant Evangelism** promotes performing simple acts of kindness as a way of showing God's love. Corporate events since the launch of this outreach program in 2006 have included Trunk or Treat, Gas Giveaways, Business Blast, Veteran and Patriot Day observances, USO Care packages, serving at the State Fair Pork Tent, Thanksgiving Pitch Out, Coats for Kids, and Back Packs for local schools and missions. We strive to have at least 6 corporate events a year, and seek your participation and ideas. *It is likely KIP will be managed by new Associate Minister*

Summit Wednesday Meal, Education & Fellowship - Coach: Tim Lueking

Our Wednesday night is devoted to education and fellowship. A meal is provided for all from 5:30p-6:15p followed by education opportunities for all ages for an hour. Worship choir practice begins about 7:30p. We hold 3 sessions a year plus a few summer special events: Winter (Jan. 18-Mar. 28, 2012), Spring (Apr. 25-May 23, 2012) and Fall (Sept. 5-Nov. 14, 2012).

ReStart Ministries, Inc. - Coach: Ron Bill

The mission of ReStart Ministries, Inc. is to train, equip and empower Christians to revive the Body of Christ in local churches, enabling them to reach the lost through the instruction and inspiration supplied to them from Christ-centered revivals. ReStart was launched out of Mission 2020, with the goal to move the stuck believer toward authentic revival.

Home Fellowships (LIFE) – Coach: **OPEN**

Our mission is to create communities that are authentic and real, centered around Christ in a home environment. Reach – People who want to be connected to CCC and lead others to Christ; Teach – Biblical worldviews and hold each other accountable; Serve – each other and the community around us. About a dozen home fellowships meet on a regular basis, and we want to start more. *It is likely this team will be managed by new Associate Minister.*

Mission 2020 - budget area only

Mission 2020 was created to equip and empower the people of God to carry out the vision of Cicero Christian Church, specifically targeting goals to accomplish in 2020 in four areas of the world based on the Scriptural mandate of Acts 1:8. We have been called to be witnesses for Christ in: Jerusalem (Cicero); Judea (Hamilton County); Samaria (States); Ends of the Earth (International). Details on Mission 2020 goals are on our church website.

Center Manager also oversees budget areas of Senior Minister Support Materials and Ministry Staff Conferences

Music & Worship - Coach: Doug Wiggers

The Worship ministry encompasses all music and worship components of ministry at Cicero Christian Church. This includes and Adult Choir, Orchestra, Handbell Choir, Worship Teams and Children's Music. The vision of the Music Ministry is "To respond to all that God is with all that we have." Our goal is to renew both the congregation and volunteers to engage with God in weekly corporate worship, special events such as a Night of Worship, dramatic presentations, and concerts by our ministry participants or guests. Goals in 2012 include formation of a leadership team, present an all-church drama/musical in December, grow involvement in ensembles, establish and grow a children's choir, evaluate sanctuary sound and lighting equipment and raise funds to replace. This large team involves several areas.

Worship Team - A group of rhythm instrumentalists and vocalists lead worship on a weekly basis. Vocalists are grouped and scheduled on a rotating basis, participating in worship every 4-6 weeks. The team leads and accompanies most of our congregational music as well as offering periodic worship features and/or preludes. Musically included are drums, guitar, organ/synth, piano, 3-4 vocalists plus the Worship Leader, and an occasional brass and woodwind instruments. This group rehearses on varying weeknights.

Worship Choir - Our worship choir has two seasons a year. The first begins in August and lasts through December. The second begins in January and lasts through early June. During these months the choir assists in leading worship once per month. The choir is usually a significant part of special worship events, such as Night of Worship, Christmas Eve, and Good Friday services. Rehearsals occur Wednesday evenings. We seek to model an attitude of genuine worship to our congregation.

Band/Orchestra - An ensemble of mixed ages and ability levels who desire to use their instruments accompanies the Worship Choir on occasion and is used during seasonal events such as Christmas, Easter, and Ministry-wide productions. Our orchestra adds strings and woodwinds to our core brass and percussion instruments.

Handbell Choir - This unique ensemble plays in worship several times per year with rehearsals occurring on Saturday mornings. In order to be a part of this ensemble, you must be able to read music. We are blessed with four octaves of bells and chimes.

Projection - Technicians operate the software used to project images onto the screens for worship service, using Easy Worship software and working closely with the sound and video teams for smooth transitions.

Communion - Our church observes the Lord's Supper every Sunday, and we seek volunteers to come in to the church during the week and prepare the juice and the bread for Sunday service. We also offer communion to our homebound as requested through the ministry staff or Elders.

Drama - This area supports creative worship of God through drama, including seasonal productions and sketches for worship services. We strive to powerfully and effectively present the gospel and to inspire and encourage believers. Historically we have prepared and presented Broadway-style musicals, Cantatas with full Orchestra, and Comical Dinner Theater.

Welcome Ministry – Our office staff provides materials and information to visitors of the Information Desk and Common Grounds Welcome Center on Sunday mornings and organizes greeters to pass out bulletins and greet at doors on Sunday mornings. A goal is to increase the number of people willing to be a happy face and warm greeting on a Sunday morning, and to accompany visitors unfamiliar with our facility or schedule to the proper location.

Other Opportunities – Anyone can participate in Music Ministry opportunities (or “special music”) during our Sunday worship services. Vocal solos are frequently used and instrumental soloists are invited to participate as well. Solid musical abilities and a heart for God are needed to participate.

Sound - Coach: Jeff Hendricks

The sound team supports the audio needs for Sunday morning worship and events that occur at CCC, including large non-church events, such as weddings that need sound support. This team works closely with many other teams throughout CCC to assist them in accomplishing their mission as a team with our sound support and capabilities. Duties include operating the sound and lighting boards, controlling the input and output equipment, setting up and maintaining the microphones and speakers used throughout the building. Goals for 2012 include having a sound analysis completed. This analysis will provide us with a road map on how to correct the current issues we are facing in the sanctuary with aging equipment and room alterations. A portable AC/DC simple-to-use sound system was acquired in 2011 for use in the Shelter, outdoors, and other locations throughout the church where a large system is not needed.

Wedding Coordination - Coach: Lisa Wiggers

Each wedding coordinator’s goal is to invest time with the couple in planning the details of their wedding ceremony with the use of our facility. The discussion of details is to help create their “dream day with God’s blessing and for His glory. We have been blessed to host numerous weddings and have the opportunity to minister to many in the community with this ministry. There are opportunities for individuals involved in this ministry to be compensated.

Video Recording / Duplication - Coach: Rod Reed

The video team provides video recording of all church services and special activities. Trained video team members often assist with non-church events, such as weddings, school programs, and funerals. The video team also makes available DVD copies of church services and other events. These copiers are used by those who cannot attend and for outreach purposes. Team member responsibilities include running cameras, recording equipment and making duplicates of services and event videos. In 2012 goals include a re-wiring equipment to add more flexibility to its use and adding an additional camera to the existing system in the front of the sanctuary to allow a view of the congregation. We also plan to upgrade our recording system to record directly to computer and ultimately make video copies of services, special music and events available via the internet.

Stephen Ministry - Coach: Doug Wiggers

The purpose of the Stephen Ministry Team is to provide distinctively Christian care to those in our church and community in their time of need. This team is made up of volunteers who have been trained to provide the care and listening support needed by those we serve. One to two new classes of Stephen Ministers will be trained each calendar year with weekly training sessions three to four

times per month until 50 hours of training is completed. Peer Group Supervision meets two times per month. JaNell Martz will complete intensive training with Stephen Ministries in January 2012, and a second team member is anticipated to do the same in the second half of the year. *It is likely this team will be managed by new Associate Minister.*

Ushers - Coach: Ken Newcom

Men of our congregation serve communion and collect offering during worship services, and aide attenders in finding seats at services. We need additional men to assist in this service on a rotating schedule. See Kenny or Walter Morris to be added to the schedule, or to let them know you will volunteer when you are available—in other words, Kenny or Walter can tap you on the shoulder on a Sunday morning if help is needed.

Center #3 Youth

manager **Mike Whittymore** Youth & Family Minister

Youth: Middle School (grades 6-8), High School (grades 9-12)

and College Age - Coach: Mike Whittymore

Mike Whittymore joins us as our new Youth & Family Minister on January 9 2012. Current youth offerings include discipleship of teens (grades 6 and up) through Sunday School, worship, special events, retreats, mission trips, community service, prayer, music, sports and small groups. We have a devotional and fellowship service (CRASH for High School and i3 for Middle School) on Wednesdays followed by in-home small group, and a bi-monthly Sunday worship service (VERTICAL) at 10:30am.

VERTICAL Worship (2 times monthly) – leaders Robbie Ping, David & Frannie Newby

Sunday School – leaders Jane Shields, Jill Francisco

Wednesday Nights – leaders Chad Hartwick, Buck Green, Jay St. Peters

Special Events – leader Jay St. Peters

Youth Band – leader Doug Wiggers

Small Groups – leader Amber Smith

Prayer Ministry - Coach: Jody Wallace

The goal of the prayer team is to provide consistent prayer on a weekly basis through the church year and to assist with prayer for special events and other church activities. A group is currently meeting on Wednesday evenings in the House of Prayer, but with a free keycard (available through the office) you can access the HoP anytime for personal or group prayer. The *House of Prayer* is a separate facility open 24-hours to all.

Prayer Chain (email) - Coach: Beth Roberts

Requests and praises (and all-church announcements and reminders) made known to us via phone calls, email, or through the bulletin tear-off are sent through our email prayer chain a couple of times a week. To join the group, send a message with subject "subscribe" to prayer@reachteachserve.org. The weekly prayer requests are printed out for pickup on Sunday at the information desk. An online-based service, iContact, is used to send out our prayer requests.

This area serves children birth through grade 5. Our biggest challenge is recruiting volunteers with the heart of a servant who are willing to make the time to teach and care for our children. Dedicated volunteers are the key to expand and create opportunities for our young children to build a firm foundation of faith. Amber Smith is the Children's Ministry Coordinator. JaNell Martz is the Children's Ministry Assistant and lead for our nursery ministry.

Primary (age 4-Kindergarten) /Elementary (grades 1-5) - Coach: Amber Smith

Summit Wednesday Night – leader: Amber Smith. During the three sessions of The Summit (Fall, Winter, Spring), classes are offered to our children from 6:15-7:15p. If volunteer support exists, we hope to break down our groups into nursery, ages 4-Kindergarten, first and second grades and third through fifth grades.

Sunday School – leader Sue Hahn. Our Sunday school meets at the 8:45am service. Classes are offered for children through age three, ages 4-Kindergarten, grades one and two, and grades three through five.

Special Events – seeking leader

Vacation Bible School – leader Emma Ping. VBS is a one-week summer evening program that reaches out to the children (ages four through grade 5) in our community as well as teaches the children of CCC. We continue to seek volunteers who have an interest and talents that will help deliver a great VBS. VBS is scheduled for the last week of June in 2012.

K.I.T. (Kids in Training; ages 4, 5, Kdg) – leader Loretta Baker. *Kids in Training* (KIT) teaches children ages 4, 5 and 6 to be disciples of Jesus based on Luke 18:16-17. Goals are to continue to make the KIT Sunday morning worship experience extremely effective and age appropriate and find people who view KIT as their ministry to the children. We're looking for people to build relationships and teach the children in the ways of the Lord, while providing a safe environment for our children. A goal for 2012 is to move KIT to rooms 105/106, in a renovated space closer to Noah's Park.

Kids Church (Grades 1-5) - leader Amber Smith. We strive to teach the children about God's character through Biblical stories and virtues in a weekly worship service geared for our young students at the 10:30am session. A goal for 2012 is giving KCL a renovated, permanent home in rooms 116/117 and rename the room the "Club House".

Noah's Park (birth through age 3) - Coach: JaNell Martz

Our mission is to REACH out to the small children, TEACH them about God, Jesus and the Bible, and SERVE as volunteers to attain this goal. We are continually looking for volunteers to work in our growing ministry. Our area of ministry is called "Noah's Park" based on the ark theme, and is located in the north sanctuary wing hallway.

Center Manager also oversees budget area: Rainbow Christian Camp Scholarships

Joy Arama! - Coach: **OPEN**

Joy Arama! is a gathering of "seasoned" Christians with "Joy" as their priority. Joy is the supernatural delight in the person, purposes and people of God. We receive Joy whenever we give Him the glory. Though planned especially for our seasoned Christians, *but not limited to*, we welcome everyone (seniors, widows, and singles) to check us out and see that Christians do have fun—even our "seasoned" Christians. At least two large events are scheduled annually. A coach is needed to lead and plan events for this group in 2012. *It is likely this team will be managed by new Associate Minister*

Funeral Dinners – Coach: Judy Settles; Assistant Coach: Jo Ellen Gentry

The purpose of this team is to provide comfort for grieving families through funeral dinners and fellowship. Volunteers provide and serve at our church after a funeral service (or we can provide a meat tray during a visitation) at the request of the family. To be added to the list of volunteers who prepare food or serve on the day of the dinner, contact the Judy or Jo Ellen.

GriefShare – Coach: Shirley Bales

Grief recovery support group's goal is to be with you on your journey from mourning to joy. If you've lost a loved one, there is support to help you understand the hurt and isolation you feel or the questions you have. GriefShare helps you face these challenges and move toward rebuilding your life. Contact Shirley Bales or the church office for more information on this ministry.

Men's Breakfast - Coach: Chad Hartwick

Our goal is to help build up men in the church by providing physical and spiritual food and to encourage involvement in ministries and accountability groups. A filling hot breakfast is served each Friday morning at 6am for a small donation in the multipurpose room. All men (high school and up) are invited for an hour of fellowship, prayer and study with other men as a springboard into accountability. Several topics are covered every year with rotating teachers and an open discussion forum.

Library - Coach: Marcia House

Christian fiction and non-fiction books, devotionals, DVDs, VHS tapes, and Bible study series are available for checkout in room 112, on the east side of the family life center wing. We accept donations of Christian books, videos, DVDs and reference materials through the office or in the basket in the library (mark "donation for library" please). Donated materials are checked for content and condition and prepared for circulation. Everyone can use our library! Before you buy, check our library. After you buy and read, donate!

Crosslight Christian School – Coach & Director: Joanna Moore

Our in-house school is segmented into two departments—Daycare and Preschool—managed by the Crosslight Christian School Board, which reports to the Elders as a ministry team of Cicero Christian Church and oversees the operation of the school. The board meetings are the third Monday of the month.

board: Lacy McGrew, president; Mike Jenkins, Reneé Kinder, De Carr, Lora Harrison, Heather Hickok, Ray Adler, Ron McGill

Crosslight Christian Daycare strives to provide a safe and secure environment for children 6 weeks through age 12. The center is open Monday through Friday from 6am-6pm. Before- and after-school care is available. Children experience developmentally appropriate learning activities in a loving Christian environment. Children of preschool age can benefit from the on-site Montessori Preschool for a small additional monthly fee. We strive to care for the whole family in our church and community. CCD participates in the state food program (CACFP) and is approved as a facility that will accept CCDF Vouchers (a program for low income families through the county). We have achieved level 2 and are working toward completion of level three of a four part certification program with Paths to QUALITY, a rating system that promotes quality in childcare programs. We were the recipient of several small grants in 2011 that helped with teacher training and classroom supply upgrades. *Crosslight Christian Daycare was established as Jesus and Me Child Care in 1998.*

Crosslight Christian Montessori Preschool educates children about God and provides skills children need to enter Kindergarten. Classes are offered for children ages three through five with sessions in the morning and afternoon (Monday through Thursday) from September through May. Children who are preparing to enter kindergarten the coming year will be included in our Excel class. Other students participate in the Beginner program. Children rotate through targeted specialties, including practical life, language, science and math. The preschool was created in the early 90s, the name was changed to "Crosslight Christian" and the Montessori method of teaching was introduced in the fall of 2004. Children may attend any combination of sessions. We work closely with the Daycare to provide an optimal experience for their pre-school aged children based parents' desire.

Team Ministry Administration - Coach: Beth Roberts

Coordinates the annual evaluation and budgeting process, and coordinates communication with the coaches and managers. *It is likely this team will be coached by new Associate Minister.*

Adult Education- Coach: OPEN

This ministry area supports the education needs of the adult congregation starting with the post-college age group. Sunday morning and Wednesday evening are the primary timeframe where education opportunities are offered, but additional special training, such as courses specific to marriage, family, men's and women's leadership, parenting, special Bible topics, and finances are offered throughout the year. We strive to train adults in living Christian worldview and reach out through special events and courses. A coach is needed. *It is likely this team will be managed by new Associate Minister*

Elders- Coach: Mike Jenkins

The leadership body of Cicero Christian Church is overseen by a men who have completed a mentoring program and volunteer their time, talents and treasure to teach Biblical truths (Acts 11:23, 26), Model Christlike behavior (I Thessalonians 2:10-12), maintain doctrinal purity (Acts 20:30-31), discipline unruly believers (I Thessalonians 5:12-13), oversee financial matters (Acts 11:30, 1 Thessalonians 2:9, I Corinthians 16:3-4) and pray for the sick (James 5:13-16). The Elders assist with transitions when staff changes occur, accomplish pastoral and administrative tasks, participate in Team Ministry, visit the sick, provide counsel, increase

knowledge through study, conferences, classes, retreats and seminars. Our Elders meet weekly on Sunday mornings at 7:30am and the fourth Monday monthly at 6:30pm. In addition, they hold quarterly retreats and the administrative and pastoral Elders also meet when needed. The list of Elders is on the last page of this booklet and in the weekly bulletin.

Center #7 Behind the Scenes

manager **Dan Conder** Elder

Computer / Website - Coaches: Paul Huss & Beth Roberts

The computer team supports the computer and networking needs of our staff and on-site ministries. We currently have a network with more than 25 computers serving our ministry and support staff, Crosslight Christian School, and Mephibosheth Ministries. In 2011 a system-wide upgrade to Windows 7 and Office 2010 was implemented and a new file server was installed.

CCC communicates digitally with our congregation through our website at www.CiceroChristianChurch.org. This searchable site is created and maintained by our staff. We strive to have current and historical information readily available and easily accessible. Our site includes an event calendar; sermon audio files, bulletins and notes; information on current educational offerings and special events; event pictures; church history; financial history; and policies and forms. We also provide weekly updates via an email prayer chain.

You can support CCC by using **GoodSearch.com** as your primary internet search engine, link to GoodSearch through our website.

Goals in 2012 include implementing a secure wireless network for staff and congregation and exploring how CCC can grow our social media network while protecting our congregation. On our website, we hope to catch up our archive of historical materials as well as update the look and feel of our site.

Memorial Garden - Coach: Shirley Bales; Assistant: Rebecca Simpson

We have a memorial garden, centered by a gazebo, on the south side of our property. Those who are involved with this team maintain the flower beds, plants flowers and orders plaques as needed for the memorial garden. You may request a plaque in memory of a loved one. This spot can be enjoyed by many as a quiet place of reflection, or for small group activities such as a Bible study.

Moving -Coach: Paul Martz; Assistants Robbie Ping and Tom Ping

Our mission is to assist church families needing moving help who can't afford professional movers to transport their belongings from one local home to another in a safe and timely manner. We like to have at least three weeks notice of a request for assistance (made through the church office or the coach), and then we like to be organized on move day. We need lots of manpower on the day of the event! Volunteers with trucks and trailers are a big help. If you are able to help, let Paul know.

HomeTouch - Coach: Marcia House

HomeTouch strives to meet the challenge of staying in touch with members who have been unable to attend church because of health or location, such as being homebound, attending college or serving in the military. A bulletin, prayer requests and activities page is included with each weekly mailing. If you would like to assist in this ministry, especially in making home personal contact, or if you know of someone who permanently or temporarily needs this service, contact Marcia House or the church office.

Health & Wellness - Coach: JoEllen Arrowood; Ass't. Coach: Jana Swanson
Blood pressure checks for the young and the old are offered the last Sunday monthly in the north sanctuary hallway. We need help from those who can take a blood pressure, and those who can help with the charts. Our church also sponsors as a living link mission the Hope Family Care Center, which is located at 270 West Jackson for the underserved and underinsured of Hamilton County through free health clinics 4 times monthly on the first and third Saturday at 9a and the second and fourth Tuesday evening at 6p. (www.hopefamilycare.org).

Community Garden – Coach: **OPEN**

The Reach, Teach, Serve Community Garden was launched in the spring of 2009 to provide free produce to our church family and local community. We start our plants from seed starting in February by turning an empty office into an inside greenhouse, and move the plants to the outdoor greenhouse when weather allows. A loop of irrigation with a pump system supplies free water from our pond. The garden has expanded from the original 2000 to 3000 square feet. A half-acre of sweet corn is also planted. Fruit trees continue to mature and should provide fruit in 2012, but it looks like our experiment with blueberries is a failure. Future plans include continuing to improve the soil, planning the sections for spring, starting seeds from scratch in partnership with Mephibosheth and their on-site greenhouse, seeking grants and donated supplies, soliciting volunteers, then planting and maintaining a robust garden in 2012. *Volunteers are greatly needed – especially a garden-savvy team coach to coordinate.*

Angel Food - Coach: Robert Hendricks; Assistant Coach: Barbara Hendricks
This ministry's supplier (Angel Food) went out of business in September 2011; however, we are exploring similar organizations (such as Smart Choice Food Source) as a replacement.

Ron McGill also manages center 31

Soup, Salad & Scripture - Coach: Kathy Adler

Tuesday's at 11:45a in the Family Life Center – providing a nourishing lunch, fellowship and Bible study. Our ministry is to first and foremost bring glory to God. We strive to bring nourishment both physically and spiritually to others. We try to reach out to members of our church as well as those in the community. We study the Word led by the Pastors who take turns teaching. The team also bonds as we work together each week and are a small group within our ministry. We also clean and provide items for the kitchen. We encourage anyone and everyone to come. We have a broad range from young children to the retired. Volunteers prepare the meal and desserts on a rotating schedule. Pitch-Ins are scheduled each 5th Tuesday. SSS does not meet in August.

Mugs & Hugs Coffee Café – Coach: Shirley Bales; Ass't. Coach: Kathy Repp

Did you know you can get a light breakfast at church on Sunday morning? Pastries, coffee, milk and juice are available at the northern family life center entrance for a free-will donation, but for those who choose not to or cannot donate, we welcome the chance to serve them. Panera Bread provides unsold pastries, bread and bagels which we deliver to Wheeler Mission each and every

week as part of this team ministry. Opportunities to serve include at the counter each Sunday morning as well as picking up supplies and delivering bread to the mission. We are able to donate the majority of our proceeds to other ministries or missions.

Friends Unlimited - Coaches: Becky & Ed Moore, Assistant: Pam Conder
Friends Unlimited is the 6:30pm Tuesday evening Bible study, fellowship, and worship service for and with individuals of various physical and mental abilities.

Mephibosheth Ministries, Inc. provides the programming of Friends Unlimited, and is a ministry which is a living link mission of our church. The programming offered by Mephibosheth fosters a "church within a church" for this community and their caregivers through tight bonds established in *Friends Unlimited*, *The Way Adult Day Program* (Monday and Thursday 9:30am to 2pm), and annual summer overnight and day camps. Mephibosheth owns duplexes which continue to be developed for residential housing within their community.

Volunteers are always needed – from support for Monday, Tuesday and Thursday programming, to assisting with the duplex properties, to clearing the path for the future vision of the ministry. On Sunday mornings, we support FUJ (Friends Unlimited Junior) to assist children with special needs during services.

Kitchen - Coach: Anita Flinchum

Our kitchen team is always cooking something up! Those involved in this area are true servants keeping our oft-used kitchen clean, well-stocked and in working order. Our kitchen is just one of the many tools we have available to our ministries – be sure to schedule any use through the office and complete the clean up check list when you are done. Goals for 2012 include adding a warming oven and a commercial mixer.

The Summit Wednesday Night Meals - Coach: Anita Flinchum; Assistant Coaches: Shirley Whisman, Betty Williams

This meal team plans, prepares, serves and cleans up a meal for all who attend the Wednesday evenings *Summit*. About 30 meals are served each year on Wednesday night. The freewill offering provides the funding for the food each week, and the budget provides funding for paper goods, tea, coffee, lemonade, pantry staples, and other consumable goods. Opportunities to assist with this team include planning, shopping, food preparation, cleanup and washing dishes (we do have a commercial dishwasher)! Volunteer to help on a regular basis, or just drop in when your schedule allows.

Center #10

manager **Mike Hutson** Elder

Men's Ministry (ATOMIC) Coach: Jeff Pieper

Leadership Council: Chad Hartwick, Max Thompson, Jody Wallace, Buck Green, Jeff Pieper and more...

Our men's ministry uses ATOMIC (**A**ccountability **T**o **O**ther **M**en **I**n **C**hrist) as their motto. This ministry strives to build the body of Christ within our walls and beyond. We want to build relationships with men who will be moved to take their position as Godly leaders in their home, community, and work to the Glory of God. Some events sponsored by ATOMIC are Bowl-a-Rama, Fish-a-Rama, and Quest men's event and monthly fellowship. *It is likely this team will be managed by new Associate Minister*

Food Pantry - Coaches: Tim Hendricks & Beth Hendricks

This ministry provides food to those in need through a free in-house food pantry. Your donations of money and food support this much-used ministry. Open weekdays through the office for Hamilton County residents, we request recipients limit their visits to at least 2 weeks apart. We'll serve about 200 families and 750 individuals, spending over \$4,000 a year from donations and budget funds, and we must restock about every six weeks. A list of stocked items is on our website. This team is seeking help with the shopping and unloading of groceries—filling a mini-van at Aldi's takes a lot of work. We are also looking for additional resources for inexpensive food supplies and overflow storage. Our pantry does not stock baby supplies or toiletries, or any fresh or frozen food.

Center #11

manager **Mike House** Elder

Grounds - Coach: Mike House and Tom Ping

With more than fifteen acres to be maintained — including numerous flower beds, a large parking lot, trees, bushes, memorial garden, community garden and Shelter — this task can be overwhelming. But we've got many dedicated people who donate time and equipment to keep the yard mowed, snow cleared, and tend flowerbeds. We're interested in people willing to join the mowing rotation, and volunteers with green thumbs who don't mind getting their hands dirty. We also solicit volunteers to help clear the sidewalks of snow.

In addition to the 16 acres triangle on which the church is built, we own 72 tillable acres to our south and reaching to highway 19. In 2011 the church began custom farming (we pay for all the costs and labor and will receive the entire income from the harvest). Continue to pray for God to make his vision clear for this undeveloped property. After building up funds to pay for 2012 expenses in 2011, we hope to realize a profit of about \$30,000 every two years.

Recreation – Coach: Robbie Ping

Recreation ministry events have included a sports themed summer family night series, indoor volleyball, winter indoor soccer, three-on-three basketball tournaments, hosting exercise classes, and Frisbee golf events. A *Biggest Loser* team weight loss challenge has been held three times. Sand volleyball court and basketball goals have been installed outside, and a dream of adding a softball field. Our community is recreation-minded – we are continuing to explore how we can reach into our community through sports and leisure activities to reach, teach and serve Christ. We're looking for ideas and people: Help us dream!

Special Events – Coaches: Beth Roberts. Assistant Coach: Shirley Whisman Fellowship and outreach events, usually involving food and special entertainment, are coordinated by this team, usually in conjunction with the office support staff. This ministry provides support for all-church events except Worship and Music events, which are coordinated by our worship team. In 2012 CCC will celebrate our 175th Anniversary on April 29.

Women's Ministry (Hearts on Fire) - Coach: **OPEN**

Leadership Council: Teresa House, Sharon Knapp, Andrea Pieper, Mary Beth Ping, Cheri Hartwick, Deb Small, Lynette Duvall, Beth Hendricks, Diana Higginbotham, Nancy Hutson, Deb Alley, Amber Hutson

"Hearts on Fire" women's ministry seeks to reach, teach and serve the women of our church through education offerings, special events (women's tea, Christmas

gift exchange), Bible Studies, in-house seminars, monthly book club (second Monday monthly), and physical outings such as canoeing or hiking. We also write personal notes of encouragement to women who have concerns listed on our prayer chain. The leadership council meets the 2nd Sunday morning monthly at 8am in the CCC library. This team is seeking a coach. *It is likely this team will be managed by new Associate Minister*

Center #20 Missions

manager **Mike Hutson** Elder

Missions - Coach: Mike Jenkins; Assistant Coach: Bev McGill

Council: Warren Manchess, Bev McGill, Rick Hahn, Mike Hutson, Dan Conder, Ann Morris, Terry Newman, Judy Settles, Craig Cheesman and Robert Owens.

The mission team organizes and sends teams to assist in the mission field, both in the US and abroad. We maintain awareness programs through outreach. We identify and qualify benevolent needs for assistance and education. We strive to develop, inspire and support local Timothy's, giving assistance wherever possible. Missions team meetings are regularly scheduled the second Thursday monthly at 7p in room 207. The benevolence team and assigned sub groups meet whenever specialty assignments require. For those interested in serving on this team, there is a process to determine motive, heart and commitment.

To determine a missions budget goal, the approved team ministry and operational costs budgets for the calendar year are multiplied by 11.5%. But the actual funding for missions team is determined by weekly general offerings times 11.5%. In 2011 the general fund offerings were about \$813,00, equating to \$93,500 for missions. In addition, funds are designated through offerings which amounted to an additional \$30,500 for specified mission support in 2011.

Our church financial supports several "living links" on a regular basis: *Dunamis Christian Ministries (White Mountain Apache Reservation in Arizona)*, *Hope Family Care Center (Cicero)*, *Mephibosheth Ministries, Inc. (Cicero)*, *Kulpahar Kids Home (India)*, *Damou Christian Mission (Haiti)*, *Mission Jamaica (Jamaica)*, and *Rainbow Christian Camp (Converse)*.

Our team receives many requests for support and prayerfully considers each. Students studying in a field of Christian Education may also appeal to the Mission team for support of their studies, and several students were assisted with scholarship grants. We support and help organize mission trips, shadow programs and internships.

Benevolence - Coaches: Rick Hahn, Bev McGill, Mike Hutson

The missions team sets aside 10% of their funds to support community benevolence requests. The Benevolence team members, all part of the Missions Team, identify and qualify benevolent needs for assistance and education and respond to outside requests (as per scripture) for spiritual and financial help. We focus primarily on our church family, then requests from our community. Once the form for a benevolence request is completed through the church office, our team members invite the individual or family to come to church on a Sunday morning and meet after services to discuss their circumstances. Our goal is to plant a seed in their hearts by hearing a sermon and experiencing worship.

Mike Hutson also manages center 10

Legal - Coach: Mike Jenkins

Provide a network for hooking up with legal advice to protect the church and its attendees while observing Romans 13:5.

Church Office - Coach: Beth Roberts

Our goal is to provide service and support to the ministers, elders, team ministry and our congregation. Our staff is trained to assist or provide services with the black and white and color copiers, guillotine paper cutter, large laminator, fax machine, office computers (standardized on Microsoft office suite), and the phone system. Our office staff oversees the weekly bulletin, announcement slides, the church websites, foyer displays, office supplies, music organization, internet access, facility and calendar scheduling, accounts payable, processing the weekly offerings, monitoring finances, and production of lesson materials, among other things. Our staff includes an office manager, financial secretary, secretary/receptionist and music librarian. We will add an additional part-time staff member to support the growing technology needs of the church in 2012.

CCC is seeking a new part-time support employee with significant Windows computer skills who has experience or interest in web site maintenance and software support to join the church office team. Interested parties should contact Beth Roberts.

Property Management - Coach: Tom Ping

We moved to our present facility in September 1998. Our custodial team and volunteers have the huge task of keeping our facility—over 45,000 square feet—in running order and oversees changes and upgrades to our facility. As the building ages, we anticipate increased routine maintenance and replacement of equipment, and have will started saving money toward future needs. We strive to maintain the property to the best of our ability while under budgetary and manpower restraints. If you have a specialized skill – plumbing, electrical, heating/air conditioning, painting and such – and are willing to assist our team, please see our property manager, Tom Ping.

Housekeeping - Coach: Twain Moore

In addition to our serving our congregation on a Sunday morning, during the school year the facility has more than 100 people on site daily. Our custodial team keeps busy – with the recurring tasks of emptying trash, vacuuming, setups, mopping, waxing, cleaning carpets, and stocking supplies; to special projects like painting, changing light bulbs on 40-foot ladders, cleaning grease traps, remodeling projects and much more. We seek help from our congregation through the *donation station* for consumables like batteries, copy paper, facial tissue, grape juice, and cleaning agents. Our team includes support on a part-time basis in weekday mornings, weekend afternoons and evening School room preparation.

Center Manager also oversees budget areas of Maintenance and Replacement

Church Financial Operations – Coach: Sherry Strauss, financial secretary
This team incorporates the budget areas for Payroll, Finance, Utilities (phone, electricity, water and sewage, natural gas), Mortgage, Insurance, Debt Reduction, Maintenance and Replacement, and Crop.

Our finance teams use Biblical stewardship principals to make sensible choices concerning the gifts and offerings which keep this building open and the ministries operating. As the economy continues to impact our congregation negatively, we are sensitive to the need to tighten our belts while improving and increasing our reach, teach and serve.

We have a great facility, and with that facility comes a large mortgage. Refinancing in the fall of 2010 to a fixed rate 10-year mortgage, amortized over 20 years, has helped stabilize our projected monthly expenses. Our first financial goal is to avoid further debt and spend less than we are gifted. God blessed us yet again in 2011 with the ability to keep within those guidelines. Our second goal is to pay down additional principal on our debt and become debt-free. In 2011 we were able to pay an additional \$75,000 and have a goal of at least \$100,000 in 2012. If we pay an extra \$113,000 annually for 10 years, our debt can be eliminated in 2020, fulfilling one of our Mission 2020 goals. Another significant financial goal in 2012 is to staff for ministry growth in order to more effectively reach, teach and serve our community for Christ. We have been planning for the addition of an Associate Minister for two years and will begin the search to fill this position in the second half of the year. An additional part-time support staff member has also been included in the budget.

We use a purchase order system and follow a budget for expenditures, and are continually looking for ways to be better stewards. Our financial reports, including weekly offerings, the current and former budgets and budget spending reports, can be found on our website.

FAST (Financial Advisory Support Team) - Coach: Paul Settles

As part of the Mission 2020 launch, the FAST (Financial Advisory Support Team) team was created with the primary goal of eliminating debt by 2020.

Elders

Dan Conder	Bill Cunningham (emeritus)
Mike House	Mike Hutson
Mike Jenkins	Ron McGill (2012 <i>Cabinet co-Chairman</i>)
John Knapp	Paul Settles
Steve Zell (2012 <i>Cabinet co-Chairman</i>)	

Ministry Staff

Senior Minister	Tim Lueking
Music & Worship Minister	Doug Wiggers
Youth & Family Minister	Mike Whittymore
Children's Ministry Director	Amber Smith

The 2012 Budget allows for the addition of a full time Associate Minister and increased hours for the Children's Ministry Director in the third quarter.

Support Staff

Office Manager (2012 <i>Cabinet Secretary</i>)	Beth Roberts
Financial Secretary (2012 <i>Cabinet Treasurer</i>)	Sherry Strauss
Secretary/Receptionist	Shirley Whisman
Music Librarian	Lisa Jamison
Children's Ministry Assistant	JaNell Martz
Property Manager	Tom Ping
Head Custodian	Twain Moore
Custodial Support	Daniel Zell (morning), Steve Murray (weekend) Charles Lugenbeal (evening school)

The 2012 Budget allows for the addition of a part time Administrative Support Staff position in the second quarter.

On-Site Missions & Ministries

Crosslight Christian School Director (Daycare & Preschool)	Joanna Moore
Mephibosheth Ministries, Inc. Director	Becky Moore

CICERO CHRISTIAN CHURCH

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